

KHALILAH A. SHABAZZ, PH.D.

3720 Turfway Court, Indianapolis, IN 46228 | (317) 496-7734 | shabazzk@iupui.edu | [LinkedIn](#)

EDUCATION

Graduate:

2014 - Ph.D., Higher Education & Student Affairs, Indiana University, Indiana

2006 - M.S., Higher Education & Student Affairs, Indiana University, Indiana

Undergraduate:

2000 – B.S., Psychology, Indiana University Purdue University Indianapolis, Indiana

ADMINISTRATIVE EXPERIENCE

Director, IUPUI Multicultural Center (Indiana University Purdue University Indianapolis, 2014 – Present)

- Responsible for the management, planning and continued development of diversity education for students, faculty, staff and community members.
- Management of Center operations to include programming, collaborative relationships, and a staff of
- Serve as an advocate for for all underrepresented ethnic minorities, students of color, women, and gay/lesbian/bisexual/transgendered students by offering educational and social programming.
- Research and implement best practices in diversity initiatives.
- Develop unique programs and communication strategies to increase the recruitment and retention of underrepresented populations and to contribute to the development of an inclusive campus culture.
- Cultivate and maintain partnerships with the campus and community in an effort to increase multicultural awareness and education.
- Assess current programs and populations regarding diversity issues and use the results for ongoing improvement and the development of new initiatives.

Director, Diversity Enrichment & Achievement Program, (Indiana University Purdue University Indianapolis, 2007-2014)

- Founded, developed and implemented holistic retention and success program targeting underrepresented students at IUPUI.
- Program development to include strategic retention focused workshops, intrusive advising, mentorship opportunities, leadership development opportunities, and service opportunities.
- Engage entering underrepresented students and their families to aide in successful transition into IUPUI by offering direction to resources, clarification of documents and other assistance.
- Collaborate with faculty and staff across campus to provide supportive services to underrepresented students.
- Oversee the Student African American Brotherhood (Brother to Brother) and Student African American Sisterhood (Sister to Sister) student organizations.
- Research ideologies and best practices that provide for strengthening academic support and retention efforts for students considered at risk.

Assistant Director, Student Retention & Scholarship, (Indiana University Purdue University Indianapolis, 2001-2007)

- Designed and implemented the First Generation Scholarship Program designed to engage students who are the first in their family to attend college through intentional programming such as workshops, one-on-one meetings, family gatherings, etc.
- Hired, trained & supervised full-time staff as well and student workers. Served as Director in the absence of Director of Scholarship Office.

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- Redeveloped procedures for all campus departmental, mentor, and fellowship awards (over \$500,000 managed annually). Successfully responded to two audits.
- Administrated of over 25 institutional scholarship programs, which include the application, review and selection process (over \$300,000 managed annually).
- Managed and administrated all NCAA athletic scholarship awards for IUPUI Athletics. Consisted of NCAA compliance procedures, revocations, and athlete financial aid management.

TEACHING EXPERIENCE

Indiana University Purdue University Indianapolis

- UCOL U110: Beyond Just Us – You’re Place in Cultural Connectedness (Fall 2012, 2013, 2014, 2015, 2016)
- SPEA J275: Diversity in Criminal Justice (Spring 2016, Fall 2016)
- AFRO A326: Deconstructing Barbie: Women, Race, and Culture (Spring 2016, Spring 2017)
- EDUC U546: Diverse Students on a College Campus (Spring 2017)
- EDUC U544: Introduction to Student Affairs (Summer 2017)
- Summer Bridge Intensive – 8 -10 day curriculum focused on diversity, campus resources, life & study skills

UNIVERSITY SERVICE

- Chancellor’s Diversity Cabinet, Member, 2014-present
- Council for Retention & graduation, Member, 2002-present
- Indiana University Management Training Series, Appointed member, 2016-2017
- MOSAIC Diversity Committee, Founding Member, 2011-present
- LGBTQ+ Center, Center proposal and director co-chair, 2015-2016
- TOP 100 Student selection committee, member, 2015- present
- International Affairs & Study Abroad Advisory Committee, 2014-present
- Black Faculty & Staff Council, Member, former officer and Co-founder of Celebration of Black Graduates (2003-Present)
- Equal Employment Opportunity Council, Member, 2014-present
- Council on Transfer Students, Member, 2015-present
- Thematic Learning Communities Curriculum Development, Member, 2013-present
- Multicultural Teaching & Learning Committee, 2015-present
- Welcoming Campus Taskforce on diversity, Member, 2016-present
- Woman’s Advisory Board, Member, 2014-present
- Diversity Advocates Program, EEO Office, curriculum development member, 2015-2016
- Intergroup Dialogue, Participant and trained facilitator, 2014-present
- Dean’s 5 Year Review – Dean Simon Rhodes, Member, 2016-2017
- University College Diversity Committee, Climate study qualitative analysis & reporting, 2012-2013
- Norman Brown Diversity Scholars Leadership Program, Mentor, 2014-2015
- IUPUI Students Taking Academic Responsibility (STAR) Program, Mentor, 2009-2010
- Financial Wellness Council, Member, 2013-2014
- Student African American Sisterhood, Student Organization Advisor, 2006-present
- Gamma Zeta - Sigma Gamma Rho Sorority, Inc., Student Organization Advisor, 2015-present
- Associate Vice Chancellor for Faculty Diversity, Search committee member, 2016-2017
- Associate Director for Adaptive Educational Services, Search committee member, 2015

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PROFESSIONAL SERVICE & CIVIC ENGAGEMENT

- ACPA Coalition for Women's Identities (formerly CWI), elected Directorate member, 2013-2016
- IUPUI School of Science Alumni Board, member and elected Secretary, 2014-present
- Indiana Association for Blacks in Higher Education, member and former officer, 2013-present
- Student African American Sisterhood National Organization (501C3), Founder & President, 2006-present
- Sigma Gamma Rho Sorority, Incorporated, Member and Regional Officer, 2014-present

SELECTED & INVITED PRESENTATIONS

- Cultural Proficiency Workshop – 3 day training. Des Moines Public School System, Des Moines, IA, June 2015
- “Black women, White campus: Students Living through Invisibility”, American Assoc. of Blacks in Higher Ed., 2015
- Martin Luther King Jr Diversity lecturer, Franklin College, MLK Keynote Speaker, January 2016
- Cultural Competency, Herron High School, June 2016
- IUPUI Bridge Convocation, Keynote speaker, August 2016
- Diversity workshop and panel, Marian University, July 2016
- Cultural Competency training, Ancilla College, October 2016
- Understanding Diversity training, IUPUI Office of Financial Aid Services, October 2016
- Indy Job Corp, Commencement Speaker, June 2015
- Black Male Summit, University of Akron, April 2016
- Black Male Summit, Clemson University, April 2017
- “Foundations of Diversity”, Indianapolis Metropolitan Police Department, December 2014
- “Black women, White campus: Students Living through Invisibility”, Natl. Conf. on Race and Ethnicity, April 2014
- “Supporting Black Undergraduate Women: Critical Imperatives for Research and Practice”, American College Personnel Association, Las Vegas, NV - with Dr. Lori Patton, March 2013.
- Critical Race Dialogue Series on Black Student Activism & Higher Education – panelist, IUPUI, February 2013
- “Of roots and wings: Liberatory leadership of black women”, Men & Women of Color Leadership Conference, Bloomington, IN – with Dr. Khaula Murtadha, November 2011
- Student African American Brotherhood National Conference - Advisors session facilitation, various, 2010-2014.
- “Back to the broke college student” presented to over 200 freshman seminar classes, summer bridge sections and campus offices and groups, 2003-2014.

HONORS & REWARDS

- 2015 Ollie V. Greene Humanitarian Award recipient – Central Region, Sigma Gamma Rho Sorority, Inc.
- 2013 IU Neal-Marshall Distinguished Alumni Award (Indianapolis chapter)
- 2012 Alvin S. Bynum Mentor Award – recognition of outstanding academic mentoring
- 2012 Center for Leadership Development Minority Achiever in Education nominee
- 2011 IUPUI Black Faculty & Staff Council recognition as co-founder of Celebration of Black Graduates.
- 2011 Campus Influence Award – Sigma Phi Chapter of Alpha Phi Alpha Fraternity
- 2005 Glenn W. Irwin Jr., M.D. Experience Excellence Award for service to IUPUI beyond the call of duty
- 2005 Staff Leadership Award, University College

References available upon request