

Three areas where JumpHR can help your business

HR Compliance: Complying with legislation is critical for business. Laws impacting your business include:

- Fair Work Act 2009
- Equal Opportunity Act 1984
- Workers' Compensation & Rehabilitation Act 1981 (WA)
- Disability Discrimination Act 1992
- Racial Discrimination Act 1975
- Sex Discrimination Act 1984.
- Occupational Safety and Health Act 1984 (WA)

JumpHR can partner with your business to develop compliant HR processes and provides:

- HR process audits
- Policy and employee handbooks
- Discrimination/harassment prevention & investigation

HR Consulting: JumpHR provides solutions in a range of areas including:

- Systems & process improvement
 - HR process audits
 - HR policies & procedures
 - Performance management systems
- Organisational change:
 - Culture diagnosis & change management
 - Restructures
 - HR strategy, planning & execution
- Workplace relations:
 - Industrial agreements (interpretation & negotiation)
 - Employment contracts
 - Practical HR advice

HR Training: JumpHR offers onsite training sessions including:

- Preventing workplace bullying & harassment
- Managing employee performance
- Employer obligations under the National Employment Standards
- Employee engagement: Beyond satisfaction
- Coaching employees
- Best practice recruitment

As a business owner consider the three simple questions below:

1. Is your business compliant when it comes to employment legislation?
2. Do your employment contracts conform to the Fair Work Act or relevant Modern Awards?
3. Are you aware of your obligations when it comes to dismissing an employee?

If you answered "Yes" to the above questions - well done. If, however, you answered "Not sure" or "No" to any question, contact JumpHR for an obligation free discussion.

Who is JumpHR?

Jump - (verb) move suddenly and quickly in a specified way.

HR (human resources) - the people within a business as well as a business function designed to maximise employee performance in service of an employer's strategic objectives.

JumpHR - an agile outcome-focused consultancy helping businesses align their people processes with business objectives.
New Ideas. Better HR.

Key Personnel

Director, Sean Hefferon, MBA AFAIM CAHRI

Sean is a HR professional with 16 years' experience of which 9 years have been in senior leadership roles within multinational corporations across 10 countries. He understands business drivers and the importance of aligning people strategy and process with business objectives.

Specialties include:

- Executing HR strategy
- Employee engagement
- Change management
- Workplace relations (Industrial Relations/Employee Relations)
- Leadership development
- Performance management
- Injury management
- Stakeholder engagement
- Developing high performance teams

Sean also has experience and skills in:

- Leading allied health teams and working in indigenous communities;
- Organisational Psychology
- Career counselling

Affiliates

Depending on client requirements JumpHR can draw upon expertise from the following fields:

- Occupational health & safety
- Insurance
- Legal
- Occupational medicine
- Workers' compensation and injury management
- Psychology

Want to know more?

Call Sean on 0407 479 695
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