

## JumpHR - Consulting Capability

Jump - (verb) move suddenly and quickly in a specified way.

At JumpHR we focus on bringing an agile and proactive approach to human resources and employee relations consulting. We also believe that HR management can be a key platform of business success – more so when it is leveraged to develop people capacity and reduce people risk.

The thing is, no matter the type of business - startup or established - it is likely you face many people challenges. JumpHR can support your business across many human resources and employee relations activities including:

- Systems & process improvement
  - Legislative compliance audits
  - HR function review/HRM coaching
  - HR policies & processes
  - Recruitment and retention
  - Talent management
  - Outsourcing
  - Performance management systems
- Organisational change:
  - Culture diagnosis & change management
  - Employee surveys (engagement, culture)
  - Restructures
  - HR strategy, planning & execution
  - Leadership capability
  - Succession planning
  - Organisational development
  - Workforce planning
- Workplace relations:
  - Industrial agreements (interpretation)
  - Industrial agreements (planning/executing negotiations)
  - Strategic IR advice
  - Dispute management
  - Employment contracts
  - Practical HR advice
  - Workplace investigations and reports
  - Reviewing Employee Relations Management Plans

JumpHR aims to provide practical expert advice and has the capacity to bring in additional resources to ensure that the needs of your business are met. We also focus on developing your internal resources to ensure that the services we provide stick!

### Want to know more?

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