

Job Descriptions for Florida Youth Camp Staff

Requirements:

- Spirituality – All Camp Staff members are disciples and should not only see themselves as spiritual mentors for teenagers, but as living examples for what a life as a disciple of Jesus should be. All Staff are expected to demonstrate the highest level of integrity at all times, before, during and after camp.
- Education – All applicants should have their High School diploma.
- Transportation – Camp Staff is responsible for getting to and from camp and attend all meetings, including orientations.
- Housing – Camp Staff are provided housing and meals during camp.

Job Objectives: The main objective for all our staff members will be to serve, lead, teach, mentor, and motivate the Kids, under their care, in a loving and nurturing way. We encourage our staff members to follow the words of Paul when he said to Titus... *“In everything set them an example by doing what is good. In your teaching show integrity, seriousness, and soundness of speech that cannot be condemned.”* –Titus 2:7-8

Counselors

- Set an example for the campers spiritually
- Motivate and energize campers
- Monitor Cabin Activity and maintain “Safe Zone” standards
- Supervise Free-Time Activities
- Oversee cleaning and upkeep of cabins
- Encourage participation in all camp activities
- Assist in Perimeter Supervision
- Keep an accurate count of your campers and their whereabouts
- We acknowledge that developing personal, Christ-centered relationships with the Children is critical to the role of an effective Counselor. While we do not want to discourage any personal relationships, it is also critical to understand that there is a fine line between being a “buddy” and serving as a spiritual mentor. It will be expected that any Counselor will spend the majority of their time developing spiritual mentor type relationships.

Additional Staff

- Set an example for the campers spiritually
- Assist set up/ tear down events
- Monitor water stations
- Meal time activities supervision
- Lock/ Unlock Buildings
- Transportation for medical needs on-site
- Assist with perimeter supervision

Activities Coordinators

- Determine and plan weekly activities/games
- Acquire and maintain inventory of activities supplies
- Set up and implementation of all the daily games
- Responsible to communicate rules and regulations to counselors and campers for all games
- Lead themed classes and skits
- Assist with perimeter supervision

Support Staff

- Support and assist in daily activities and supervision.
- Not required to stay overnight
- Support shifts begin at breakfast and end after evening activity
- May choose to come up and support one or all days

The above job objectives are not an exhaustive list of all the duties and responsibilities of our Staff during the week of camp. The objectives are to give you a basic understanding of the individual roles of people that serve. The overall goal of all who serve is to make sure we are sharing the Gospel of Christ in the most effective, clear, fun and powerful way we can. This is best achieved when we are first focused on Jesus ourselves so that during camp we are then able to share Him with others.