

WYOMING CONSERVATION DISTRICT EMPLOYEES ASSOCIATION



Annual Report

FY 2015-2016

The Purpose of the WCDEA is:

- To provide training and networking to advance the professionalism and skills of the Conservation District Employees
- To provide input and assistance to WACD in carrying out the duties of the Districts.

Executive Committee

President: Anita Bartlett, Powder River CD

Vice President: Crystal Kellebrew, Campbell County CD

Treasurer: Lisa Ogden, Natrona County CD

Secretary: Michelle Huntington, Converse County CD

Area I Representatives: Debbie Hepp, Campbell County CD; Jennifer Hinkhouse, Campbell County CD

Area II Representatives: Heidi Sturman, Niobrara CD; Tony Hoch, Laramie Rivers CD

Area III Representatives: Darcy Axtel, Hot Springs CD; Kristin Tilley, Shoshone CD

Area IV Representatives: Diana Olson, Popo Agie CD; Joan McGraw, Medicine Bow CD

Area V Representatives: Mike Henn, Sublette County CD; Kathy Raper, Sublette County CD

WACD Liaison: Jim Cochran, Laramie County CD

Membership

There were 81 District Employees in Wyoming during the 2015-2016 FY. Dues are \$25 per member and some member's dues are paid by their District, where as others are paid for out of the employees pocket. 91% (74) employees paid their dues.

2015 Outstanding Area Employees

Outstanding Area I Employee: Carrie Rogaczewski, District Manager, Sheridan County CD-Carrie's greatest challenge is to keep the Sheridan County CD operating and productive without the benefit of a mill levy. She has established remarkable partnerships with governmental entities and a number of non-profits. These partnerships have resulted in funding opportunities and also joint successes. Carrie is exceptional at acquiring and administering grants and is repeatedly successful in obtaining grants from various entities.

Outstanding Area II Employee: Denise Lucero, District Assistant, N. Platte Valley CD-Denise is a team player who is self-motivated, resourceful, inquisitive and cheerful. All these qualities make her an exemplary employee but what makes her an Outstanding Area Employee is the fact that her enthusiasm and imagination has opened a closed door in the local school district. Denise has revitalized the education program and is also invaluable when it comes to looking for new ways to grow and expand the District's connection to the communities in Goshen County.

Outstanding Area IV Employee: Jeri Trebelcock, Executive Director, Popo Agie CD- Under Jeri's leadership, PACD has developed a reputation for being the "go to" organization for supporting balanced use and sustainability of our natural resources and for nurturing cooperation between agencies and landowners. Jeri has been successful in building "bridges" locally, statewide and nationally. She has received numerous recognitions from many entities throughout Wyoming for her enthusiasm, planning, perseverance and dedication to agricultural and to natural resource efforts. She has served as the liaison for the Wyoming Conservation District Employees Association and WACD Board for over 10 years and was elected as a board member for the National Employees Association for the Southwest Region in 2012.



2015 WACD Employee of the Year

Jeri Trebelcock was awarded Outstanding Employee of the Year Award for 2015 by the Wyoming Conservation District Employee Association. Jeri began her career with Popo Agie Conservation District (PACD) in 1995. During her 20 year career she has always strived to meet the needs of all constituents within PACD and ensure that the district remains relevant to the local community. Under her leadership, PACD has developed a reputation for being the “go to” organization for supporting balanced use and sustainability of our natural resources and for nurturing cooperation between agencies and landowners. Jeri has been successful in building “bridges”



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2015 Longevity Awards

In 2015, 10 District Employees received Longevity Awards for their years of dedicated service to their Districts. They include:

25 Years of Service

Jim Cochran, Laramie County CD
Victoria Dietz, Washakie County CD

20 Years of Service

Jeri Trebelcock, Popo Agie CD

15 Years of Service

Randy Williams, Teton CD

10 Years of Service

Brady Irvine, Platte County RD
Brenda Ashworth, Star Valley CD

5 Years of Service

Jennifer Hinkhouse, Campbell County CD
Lisa Ogden, Natrona County CD
Diana Olson, Popo Agie CD
Sharon Harrell, Sublette County CD

“THERE IS NO
CHALLENGE TOO
GREAT FOR THOSE
WHO HAVE THE
WILL AND HEART TO
MAKE IT HAPPEN.”

Congratulations and Thank You for all that you do.



Accomplishments



- The 2016 NACD Annual Meeting in Reno, Nevada was attended by Jim Cochran and Jennifer Hinkhouse.
- Winter Training was held in Casper with 39 employees in attendance. This training included sessions on:
 - Excel
 - District Run Cost Share/ Incentive Programs
 - Beginning SuiteWater & Updated
 - Windbreak Design
 - Legal Questions
 - Educational Tools
 - Wyoming Water Development Commission
 - Beginning ArcGIS
 - Intermediate/Advanced ArcGIS
 - MST Monitoring
 - Recertification Training
- During the FY 2015-2016 WCDEA awarded 5 scholarships to assist District Employees to attend a variety of trainings. Those scholarships totaled \$2,835.92.
- Anita Bartlett serves on the Annual Plan & Report Committee for the WACD & WDA
- Anita Bartlett served on the WACD Awards selection committee.
- 91% of dues were paid by the 81 District Employees across the state.
- During the WACD Convention, WCDEA members attended the concurrent educational sessions covering Renewable Energy/Energy Conservation, Water Related Research, Archeology Reviews, Social Media & Marketing, Community Supported Agriculture, Tongue River Geomorphic Assessment & Improvement, Holistic Ranching, Data Base Species on the Radar, Herbicide Resistance, Small Acreage Survey Results and Play Clean Go.
- A Silent Auction held at the 2015 WACD Convention saw \$1,500.00. The funds are used to off set the cost of educational trainings, the WCDEA scholarship program and purchasing longevity awards for employees.
- The WCDEA website was completed and can be found at www.wcdea.com
- The WCDEA provided a yearly newsletter to all employees and it was handed out to District Supervisors at the WACD Business Meeting during the 2015 convention.

Committees:

Scholarship Committee

Joan McGraw
 Jennifer Hinkhouse
 Tony Hoch
 Tori Dietz
 Karen Pecheny

Website Committee

Diana Olson
 Joan McGraw
 Anita Bartlett
 Lisa Ogden
 Crystal Kellebrew
 Michelle Huntington

Training Committee

Diana Olson
 Sarah Anderson
 Steffen Cornell
 Heidi Sturman
 Dawn Arnell