

# WYOMING CONSERVATION DISTRICT EMPLOYEES ASSOCIATION



*Annual Report*

*FY 2013-2014*

## **The Purpose of the WCDEA is:**

- To provide training and networking to advance the professionalism and skills of the Conservation District Employees
- To provide input and assistance to WACD in carrying out the duties of the Districts.

## Executive Committee

**President:** Anita Bartlett, Powder River CD

**Vice President:** Crystal Kellebrew, Campbell County CD

**Treasurer:** Robb Sgroi, Teton CD

**Secretary:** Michelle Huntington, Converse County CD

**Area I Representatives:** Sarah Anderson, Crook County NRD; Jennifer Hinkhouse, Weston County NRD

**Area II Representatives:** Heidi Sturman, Niobrara CD; Tony Hoch, Laramie Rivers CD

**Area III Representatives:** Carla Thomas, Hot Springs CD; Victoria Dietz, Washakie County CD

**Area IV Representatives:** Diana Olson, Popo Agie CD; Lisa Ogden, Natrona County CD

**Area V Representatives:** Dawn Arnell, Little Snake River CD; Karen Pecheny, Sweetwater County CD

**WACD Liaison:** Jeri Trebelcock, Popo Agie CD

## Membership

There are 85 District Employees in Wyoming. Dues are \$25 per member and some member's dues are paid by their District, where as others are paid for out of the employees pocket. 100% of the membership paid their dues.

## 2013 Outstanding Area Employees

**Outstanding Area I Employee: Sarah Anderson, District Manager, Crook County NRD**-Sarah is fairly new to the conservation family but she is known to get things done. The Niobrara CD worked with her on the ONEOK pipeline and shared information back and forth on the project. Sarah has a great understanding of how things should be done to protect the resources. She is very professional and a great addition to the conservation districts.

**Outstanding Area II Employee: Heidi Sturman, Water Tech, Niobrara CD** –Since 1999 Heidi has been the Water Technician for the Niobrara CD. She became a full time employee this last year. She was given many new duties and stepped up and did them with her typical fashion, great! She provides outstanding presentations to many classrooms on the natural resources as well as her other duties. Heidi also stepped up and became the Area II Representative for the employees association.

**Outstanding Area III Employee: Victoria Dietz, District Director, Washakie County CD**-Tori has always worked hard for the Washakie County CD and is committed to the producers and natural resources within the boundaries of WCCD. She works diligently to get and oversee grants for natural resource concerns in Washakie County. Tori is always striving to improve herself and the Washakie County Conservation District.

**Outstanding Area IV Employee: Glen Leavengood, Admin District Manager, S-E-R CD** –Glen works tirelessly for the SER Conservation District as well as for WCDEA. As President for the employees association, Glen serves to make sure winter training is meaningful and worthwhile, and the silent auction and gun raffle are highly successful. He works as the liaison between WCDEA, WACD and other agencies. Glen is a hero among us in many ways.

**Outstanding Area V Employee: Kerri Sabey, District Manger, Uinta County CD**-Kerri began working for the Conservation District in 1999, and later became the District Manager in 2001. Since her time as District Manager she has continually held a very high standard in everything she does. This is Kerri's second time as Area V Employee of the Year which shows just how dedicated to her job she really is. Her favorite thing to do is spend time with her husband and two kids, Braxton and Karly and they all love camping, hunting, fishing, 4-wheeling or doing anything outside.



## 2013 WACD Employee of the Year

Kerri Sabey grew up in Lyman, Wyoming on a dairy farm. Her parents sold the dairy cows while she was in high school and went to raising beef cattle. She went to college and earned her Associates of Science Degree then married her husband Brandon and moved back to Lyman. She began working for the Uinta County Conservation District in 1999, and later became the District Manager in 2001. Since her time as District Manager she has continually held a very high standard in everything she does. This is Kerri's second time as Employee of the year which shows just how dedicated to her job she really is. Her favorite thing to do is spend time with her husband and two kids, Braxton and Karly and they all love camping, hunting, fishing, 4-wheeling or doing anything outside.



## 2013 Longevity Awards

This year 8 District Employees received Longevity Awards for their years of dedicated service to their Districts. They include:

### 20 Years of Service

Lisa Shaw Niobrara CD

### 15 Years of Service

Carrie Rogaczewski Sheridan County CD

Rex Lockman Laramie County CD

Shaun Kirkwood Laramie County CD

### 10 Years of Service

Tony Hoch Laramie Rivers CD

### 5 Years of Service

Diane Russell Cody CD

Melanie Purcell Sublette County CD

Meghann Durbrow Sublette County CD

“THERE IS NO  
CHALLENGE TOO  
GREAT FOR THOSE  
WHO HAVE THE  
WILL AND HEART TO  
MAKE IT HAPPEN.”

**Congratulations and Thank You for all that you do.**



## Accomplishments

- The 68th NACD Annual Meeting in Anaheim, CA was attended by Jeri Trebelcock, Kerri Sabey, Tori Dietz, Jennifer Hinkhouse and Michelle Huntington.
- Winter Training was held in Casper with 34 employees in attendance. This training included sessions on:
  - Promoting My District
  - Native Landscaping with Herbaceous Flowering Plants
  - TMDL/WQ Training and Regulations
  - Very Beginner Access
  - Soils Map Derivatives/Web Soil Survey
  - Native Landscaping with Trees
  - Drip Systems and Windbreaks
  - Suitewater/Box.com
  - Beginner ArcGIS
  - Intermediate ArcGIS
  - Advanced ArcGIS
  - Grants 101
  - Education Roundup
- Jeri Trebelcock, Popo Agie CD, served as the NCDEA Southwest Region Representative
- Anita Bartlett serves on the Annual Plan & Report Committee for the WACD & WDA
- Anita Bartlett served on the WACD Awards selection committee.
- 100% of dues were paid by the 85 District Employees across the state.
- During the WACD Convention, WCDEA members attended the concurrent educational sessions covering Land Use & Natural Resource Plans, CCAA for Sage Grouse, Mitigation Banks & Habitat Exchanges, NRCS Easement Programs, Effective Collaboration in Natural Resource Management, Suitewater, Private Land Management, BMP Strategies, and Federal Land Adaptive Management.
- A Silent Auction held at the 2013 WACD Convention saw \$1,287.50 and the gun raffle brought in \$2,080. The funds are used to off set the cost of educational trainings, the WCDEA scholarship program and purchasing longevity awards for employees.
- The WCDEA provided a yearly newsletter to all employees and it was handed out to District Supervisors at the WACD Business Meeting during convention.



### Committees:

Scholarship Committee  
 Lisa Ogden  
 Jennifer Hinkhouse  
 Tony Hoch  
 Karen Pecheny  
 Tori Dietz

Website  
 Robb Sgroi  
 Amy Doke  
 Joan McGraw  
 Diana Olson

Training Committee  
 Diana Olson  
 Sarah Anderson  
 Carla Thomas  
 Heidi Sturman  
 Dawn Arnell