

WYOMING CONSERVATION DISTRICT EMPLOYEES ASSOCIATION



Annual Report

FY 2012-2013

The Purpose of the WCDEA is:

- To provide training and networking to advance the professionalism and skills of the Conservation District Employees
- To provide input and assistance to WACD in carrying out the duties of the Districts.

Executive Committee

President: Glen Leavengood, Saratoga-Encampment-Rawlings CD

Vice President: Anita Bartlett, Powder River CD

Treasurer: Sno Ann Engler, Sublette County CD

Secretary: Michelle Huntington, Converse County CD

Area I Representatives: Crystal Kellebrew, Campbell County CD & Amy Doke, Sheridan County CD

Area II Representatives: Heidi Sturman, Niobrara CD & Tony Hoch, Laramie Rivers CD

Area III Representatives: Carla Thomas, Hot Springs CD & Kristin Tilley, Shoshone CD

Area IV Representatives: Lisa Ogden, Natrona County CD & Diana Olson, Popo Agie CD

Area V Representatives: Robb Sgroi, Teton CD & Karen Pecheny, Sweetwater County CD

WACD Liaison: Jeri Trebelcock, Popo Agie CD

Membership

There are 88 District Employees in Wyoming. Dues are \$25 per member and some member's dues are paid by their District, where as others are paid for out of the employees pocket. 100% of the membership paid their dues.

2012 Outstanding Area Employees

Outstanding Area I Employee: Jennifer Hinkhouse, District Manager, Weston County NRD-Jennifer was hired as the District Manager in November 2010. Since that time, she has attended all local District meetings, 2011 WACD Convention, numerous WCDEA workshops as well as organized and hosted the 2011 Area I meeting. She is involved in many civic and community organizations. Jennifer has been instrumental in writing numerous grants for the WCNRD. She has spent numerous hours in the classroom. Weston County NRD feels very fortunate to have Jennifer on board.

Outstanding Area II Employee: Duane Loyd, Education Specialist, Laramie County CD –Duane has worked as the Education Specialist for the LCCD for the past six years. In that time he has built the district's education program to provide conservation education for all of Laramie County's residents and beyond. Duane is willing to help out with other programs in the District and regularly assist with tree plantings, community enhancement projects, water quality monitoring, tree sales, storm drain markers, and walk-in customers questions.

Outstanding Area IV Employee: Diana Olson, Program Assistant, Popo Agie CD –Diana has provided exemplary service to the Popo Agie CD, its programs and constituents since she was hired in 2010. Her dedication to providing information and education to the community has resulted in a much greater awareness of the district and its programs. Diana wears a multitude of different hats. She is greatly respected and appreciated by her fellow employees and the Board of Supervisors.

Outstanding Area V Employee: Dawn Arnell, Program Specialist, Little Snake River CD-In describing Dawn's work is to recite an extensive list of superlatives; dedicated, committed, conscientious, knowledgeable, trust worthy, honest, hardworking, and passionate for her work, conservation, and local government. You all know someone like Dawn, they are rare but they do exist, we call them "the go to person" when you need to get something done, the person that steps up to the plate and rides for the brand. Not only is Dawn a stellar employee, she is a tremendous asset to the community.



2012 WACD Employee of the Year

Since July of 1985, Nancy Borton has served the three diverse Conservation Districts in Goshen County. It is her professionalism and perseverance that pull all fifteen supervisors together, maintain the three districts' individuality, and bring about the success of each District's programs. In her 28 years of service to the Conservation Districts, Nancy has seen the full scope and immensity of issues, methods, and programs. Nancy is instrumental with the Districts education programs. She hosts local middle school students as part of the World Water Monitoring Day, has set up countless workshops and tours on issues such as AFO/CAFO issues, soil fertility and wildlife to name a few.



Nancy's diplomacy and knowledge are key assets in working with Goshen County's government officials and the public. Nancy is valued by the NRCS state and local employees and District constituents for her knowledge and her readiness to help. Nancy's experience and knowledge have been assets for conservation at both the state and local levels. Her retirement on December 31, 2012, left a large void in the Conservation District family.

2012 Longevity Awards

This year 9 District Employees received Longevity Awards for their years of dedicated service to their Districts. They include:

10 Years of Service

Jean Runner	S-E-R CD
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5 Years of Service

Cathy Meyer	Lower Wind River CD
Dave Morneau	Popo Agie CD
Karen Pecheny	Sweetwater County CD
Kathy Cooney	Laramie County CD
Martin Curry	Laramie Rivers CD
Michelle Huntington	Converse County CD
Robb Sgroi	Teton CD
Tim Morrison	Little Snake River CD

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Congratulations and Thank You for all that you do.

Accomplishments

- The 67th NACD annual meeting in San Antonio, Texas was attended by Jeri Trebelcock, Michelle Huntington, Victoria Dietz, Kerri Sabey, and Jim Cochran.
- Winter Training was held in Casper with 51 employees in attendance. This training included sessions on:
 - Advanced Power Point, Publisher and Excel
 - Beginning ArcGIS
 - Small Acreage Issues
 - Time Management
 - Management (Supervising Employees)
 - Conflict Resolution
 - Beginning SuiteWater
 - Advanced SuiteWater
 - Intermediate/Advanced ArcGIS
 - Conservation Education Roundtable
 - Basic Windbreak Design from the ground up
 - Recertification
- The WCDEA selected a new logo that will identify our employees association and be used for letter head, advertising, awards, etc.
- Jeri Trebelcock was elected to serve as the NCDEA Southwest Region Representative
- Glen Leavengood represented Conservation Districts on the Wyoming State Forestry Living Snow Fence Committee
- Glen Leavengood serves on the Annual Plan & Report Committee for the WACD & WDA
- Glen Leavengood served on the WACD Awards selection committee.
- 100% of dues were paid by the 88 District Employees across the state.
- During the WACD Convention, WCDEA members attended the concurrent educational sessions covering cheatgrass management, drought and fire rehabilitation, SGI SWAT Program, Suitewater, and Ecological Site Descriptions.
- A Silent Auction held at the 2012 WACD Convention saw \$2,125.00. The funds are used to off set the cost of educational trainings, the WCDEA scholarship program and purchasing longevity awards for employees.
- The WCDEA provided a yearly newsletter to all employees and it was handed out to District Supervisors at the WACD Business Meeting during convention.



Committees:

Scholarship Committee

Crystal Kellebrew
 Lisa Ogden
 Tony Hoch
 Karen Pecheny
 Kristin Tilley

Training Committee

Michelle Huntington
 Amy Doke
 Carla Thomas
 Heidi Sturman
 Diana Olson
 Robb Sgroi