EVANGELICAL LUTHERAN CHURCH IN AMERICA CENTRAL STATES SYNOD

Sample Congregational Survey When Calling a New Rostered Leader

Every rostered leader offers a variety of gifts, skills and personality characteristics that would be helpful in a ministry setting. In the left column, identify a maximum of five gifts for ministry that the leader must bring to your setting. In the right column, identify five more gifts that would be helpful in your setting. (If your setting is a congregation and your search is for a pastor, this survey of gifts assumes that the pastor is able to offer worship leadership and preaching.)

Top P	riority Our new leader needs to be able to	Very Helpful
	Help people develop their spiritual life.	
	Help people understand and act upon issues of social justice.	. 0
	Provide care and nurture.	
	Be active in visitation of members and non-members.	
	Be effective in working with children.	
	Build a sense of community among the people with whom s/he works.	
	Help others develop their leadership abilities and skills for ministry.	
	Be an effective administrator.	
	Be an effective communicator.	
	Be an effective teacher.	
	Encourage support of the Church's wider mission.	
	Work regularly in the development of stewardship growth.	
	Be active in ecumenical relationships.	
0	Be effective in working with youth.	
	Be skilled in planning and leading programs.	
	Have a strong commitment and loyalty to the Lutheran Church.	
	Understand and interpret the mission of the Church from a global persp	ective.
	Deal effectively with conflict.	
	Bring joy and good humor to relationships.	
	Be able to share leadership and work in a team.	
	Be creative and innovative about his or her tasks.	
	Be able to use technology and media.	
	Appreciate cultural diversity in language and customs.	
	Have talents in the areas of music, arts, and writing.	

What other considerations to you think are important for the Call Committee as it enters this process?

Will you commit to daily prayer for the Call Committee that it might discern the right candidate to further God's mission through our congregation?

Name: