**Pastoral search continues with energy**

During the past month, Immanuel Call Committee members spent about 30 hours in contact and conversation with pastoral candidates, and about 14 hours in discernment to identify a pastor who meets as many of our congregation’s needs as any one person can.

Input from you, the congregation, is a guiding force. Through surveys and conversation, you told the committee that Immanuel needs a pastor who is:

o   **An effective communicator.** Preaching that clearly communicates the challenges of the gospel is crucial, as is clarity and leadership in writing, and in group and one-on-one conversations.  
o   **An effective administrator.**Immanuel’s staff and members need a leader who can effectively, efficiently keep us focused on God’s work.  
o   **Caring, nurturing, and active in visitation of members and non-members.** Although other Immanuel members and staff also must be involved, it’s important to hear from and feel cared for by the pastor.  
o   **A guide who can help people develop their spiritual lives.**Preaching, teaching and a focus on how scripture defines our mission will help us deepen our shared faith.

o   **Able to share leadership and work in a team.**We need a collaborative pastor who listens first and then leads with conviction.

Please remember that the Call Committee members must keep all information about their contact with pastoral candidates completely confidential. But they welcome your general questions or comments, and will keep you informed about how the process is progressing.

In the meantime, pray that the Holy Spirit will soon reveal our next pastor to us, and get ready to open your hearts in sincere Christian welcome.