

# 2016 Annual Report First Baptist Church Medford



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## REPORT FROM THE REV. MATTHEW R. RASURE

In the Spring of 2016 FBC held a series of discussions titled **My Church, Our Church—A Study of Appreciative Inquiry**. Small groups met after church and spoke about the values we treasure most about our church life. It was clear that the reason people are involved at FBC are many and varied—we are not a one size fits all type of community. Worship is the heartbeat of our life together, and among the diversity of other passions and interests three primary foci were clear: Music, Christian Formation, and Community.

In 2017 I would like to invite all of us to a season of prayer and discernment about how God might be calling us to live into our shared values more fully. I will make a few observations about each topic. Then I will offer a few questions to help guide our discussion as we move forward. Finally I will propose a method to guide us as we implement a shared vision for the future of our church.

### **Music**

Our services are graced with glorious music! Nancy Crandall, Gina Picerno, and the choir work week in and week out to lift our minds and hearts above the everyday world and to allow us to glimpse a higher, nobler, and truer vision of reality. Through the power of music we step out of the time and space we know and into the courts of heaven, where we stand alongside Bach, Mozart, and Handel, the writers of the hymns, the unnamed African saints who gave first voice to the Spirituals, and the great psalmist himself, King David.

In Medford, we have arguably the most flexible and concert-ready organ, undoubtedly the finest piano available to the public, and the only Carillon fully playable from a keyboard. First Baptist Church takes the power of music seriously and, indeed, we currently commit around a tithe of our annual budget to sustaining our music program.

*What does it actually mean for us to prize music and to promote musical excellence?*

*How might the congregation more fully support the ministry of the choir?*

*Is it possible that music is a part of God's mission for us in the local community?*

*What might that look like, and what resources do we need to accomplish it?*

### **Christian Formation**

For generations our commitment to Christian Education has been a source of pride. Every Sunday we offer Church School of Children and Adults, as well as extra learning opportunities for children during certain worship services. These programs have, for generations, provided important opportunities for Christian formation and for growing in faith.

Considering carefully the weekly statistics, Church School attendance is roughly one-third of the weekly attendance. That means that two-thirds of our congregation is either not availing of or being served by our Church School offerings. This trend is found in very many other Mainline churches throughout the country. There are many articles and books on the subject, and if you are interested, I can recommend several to you. However, I would like us to consider why Christian Education and Spiritual Formation are important.

A healthy spiritual life involves both outward action and inward formation and reflection—both personally and communally. The Church is a powerful force in the outside world for good, for charity, and for promoting God's vision of peace. However, internally, the Church is a place where people come together to grow in their relationship with God. What sets any church apart from other organizations that provide social action and fellowship is our commitment to cultivate our relationship with God. Spiritual formation and Christian education for both youth and adults is a vital part of our time together—it is just as important as worship. We have scripture lessons and

sermons on Sunday, but we also need opportunities where we can dig deeper, ask questions, and learn from one another. We need this interior spiritual work to empower our external missional work.

*What does it mean for us to promote Christian formation?*

*What other ways can we stimulate and prioritize formation?*

*How can we make our educational opportunities more accessible? To people not engaged? To new-comers? To young families?*

*Are there other ways to engage in Spiritual Formation outside of what we have always done?*

## **Community**

Throughout the appreciative inquiry and indeed through the many, many one-to-one conversations we have week in and week out, I have been impressed with the depth of love and fond sentiment the FBC community holds for one another. However, there is some pain hidden within our expressions of love. The truth is, no community that is perfect. Community is messy. When you bring people together, especially this tightly, we are going to rub each other the wrong way, we are going to say things that hurt one another, we are going to make assumptions, we are going to ask too much, and we are going to have disagreements about what we do together. A mentor of mine used to say: *the best thing about community is community and the worst thing about community is community*. We are good for each other, but we also hurt one another.

This is not a bad thing. Relationships involve embracing conflict and working through it to go deeper. **Here is the most important part: Speak up!** When we hurt one another, speak up! When we disagree, speak up! Find a way to make common ground for the benefit of the common good by speaking up, and dignifying the integrity of the person expressing her/his opinion. It is only when we walk through conflict and come to the other side that we move from pseudo-community [from “friendliness”] to genuine, deep community—the kind of community that you can trust.

*What does it mean for us to be a welcoming community doing God’s work?*

*Are we accessible and welcoming to families with young children? Do we tolerate their noise?*

*How can we involve newer members in a fulfilling way?*

*Does everyone in our congregation have a voice in how we shape the life of our church?*

*How can our leadership system adapt to include healthy rotation to avoid burnout and stagnation?*

*Are we in touch with the local community? Are we listening to those in the wider community?*

## **Some Reflections on Method**

The Church is a body that confesses its hope in God’s Good News in Jesus. If we are not this, then we are nothing. In order to grow churches need to own who they are at the moment, and to pray for a vision of who God wants them to become. Living into our mission as the church involves a lot of intentional work, examining leadership practices, how we welcome and involve newcomers, and the narratives we share about who we are as a church.

Creating programs for the church is not as easy as it used to be. The church today serves people in a different way because people’s needs and priorities have changed. In generations past the church served as a social center for a local community. This is no longer the case. As a result, the critical mass to start up a program—like a youth group, or an adult formation program—is not always there. People live busy, perhaps even overscheduled, lives. It can be disheartening to be asked to create a program and then have few people come. The good news is this is not a reason to give up—rather; it is an invitation to try a different way.

It takes time to build something. Strategy is key. The first step in creating a new program is to listen. *What do people really want? What are the needs of the people inside and outside of our church? How can the church meet people where they are?* The next step is to identify key leaders.

*Who are the people who are most excited about this project? Who are the people we want to reach and who are the people who want to support them? For the youth that would mean finding a few passionate youths who want to do this as well as finding some parents or other adults to support them. The leadership should reflect the constituency we want to reach. The final step is to work with these newly identified leaders and begin experimenting—that is throwing things out there and seeing what sticks. Just because we build something does not mean people will come, or if they come once, that they will continue to come. If something is no longer working, we must be curious about reasons. *Are people too busy? Does this time not work for many people? Did we invite people in a meaningful way?* We are not always going to get it right and so each time we listen through evaluation, viewing this as a learning process.*

As we grow further into the fullness of what God is calling us to be, we must be mindful about how we may need to adapt and change while still holding onto the things we value about ourselves.

*Are we willing to take risks?*

*Is our vision too small?*

*Do we know how to tell the story of our church and invite others to join us?*

*And most important of all, do we really want to?*

Finally, I would like to thank the church for the incredible privilege of serving this precious community. I look forward to how we will continue to grow together throughout 2017.

With kindest regards,

A handwritten signature in black ink that reads "Rev. Matt". The signature is written in a cursive, flowing style.

## **BOARD OF CHRISTIAN EDUCATION**

Our church provides Christian Education for all ages from toddlers to adults. It is our belief that as Christians we are lifelong learners. Our board offers programs for all to grow and learn. Some of these programs are Sunday school for all ages, Childcare and Make and Learn during the church service and programs for our youth.

Thank you to our Superintendent of Sunday School, Barbara Drauschke, who has served for many years. We appreciate Barbara's dedication and all that she does to keep things running smoothly. Barbara also accompanies our youth to the Judson Association youth group meetings at Wakefield First Baptist Church.

Thank you to Christa Tobey for her many years of faithful service taking care of our infants, toddlers and preschoolers. Upon Christa's resignation Jarmel and Rachel Dumond filled this position starting in September. We would like to thank them for their faithful service also. Thank you to those that have filled in when needed. Thank you to all the volunteers that have lead Make and Learn for our children in Grades 1 through 5.

Thank you to Jodi Cloney who continues to lead our youth. The youth meet on designated Sundays during the church services for fellowship.

In addition to the weekly Sunday activities the board also puts on a number of special events. On Easter Sunday, after the breakfast, an Easter Egg Hunt is held. The youth fill the eggs with candy and help hide them. The children look forward to this event and it helps keep them occupied before church.

In June we celebrate and recognize graduates from high school and college. This year we celebrated the graduation of Matthew Gake, Sheila Dorman, Jarmel Dumond, Julia Gake, Michael Gake, and Ryan Zaniboni. Children's Day is the end of Sunday school for the year. It is celebrated with presentations from each Sunday school class during the morning worship service. This service is planned by the teachers and Barbara. The attendance awards are presented and Bibles are given to first graders. Children and teachers receive plants at the end of the service. Thanks to Fred for ordering and picking them up. After the service there is an all church luncheon to celebrate.

During the month of July we held our Vacation Bible School. There were 12 students that attended this week. Thank you to all the volunteers for their time and help to make Cave Quest VBS program a success. A special thanks to Dr. Nancy Crandall who came daily to help teach the children some songs. We raised \$200 for the mission project to help families in the United States make needed home repairs.

In September we celebrated Rally Day which is the start of Sunday school. We would like to thank all the dedicated teachers who faithfully give of their time for education of our children and adults. Thank you to Wendy Cox for her many years of dedication as a Sunday school teacher and a special thanks to Tricia Voner who has filled in teaching that class on alternating months.

We had an outing to Heifer Farm in May. What a great experience and a good time was had by all the children and adults. In October we held a family night where we had games, apple bobbing and English muffin pizza making and dinner.

We held our German Dinner for Saturday night supper. It was well attended and enjoyed by all. In December we planned our annual Come to Christmas, the Christmas Pageant and Christmas caroling. Come to Christmas is a time of fellowship where families make Christmas crafts and enjoy a pot luck supper. The Christmas Pageant is an event that we all look forward to. The story of Christ's birth is acted out by our children of the Sunday school. The teachers and volunteers work hard practicing with the children to be ready for the pageant. Caroling to our shut-ins is an all church event that we participate in. It is a time to bring cheer to our members who are in nursing homes or unable to come out to church.

We would like to thank all the board members who faithfully worked to make all our events a success and continue to make our educational programs run smoothly. Your work is greatly appreciated.

Respectfully submitted,  
Diane Tobey and Tricia Voner; Co-Chairs

# REPORT OF THE CHURCH CLERK

January 1, 2016 – December 31, 2016

**Total Membership as of December 31, 2015** **287**

ADDITIONS

By Baptism	0	
By Transfer of Membership		
Total Additions		1

DISMISSALS

By Death	5	
By Transfer of Membership	0	
Net Change		- 4

**Total Membership as of December 31, 2016** **283**

Active Resident	107	
Non-resident	176	
Total		283

The following named persons entered in to Eternal Rest:

Rae West	January 18, 2016
Carmela Quick	March 2, 2016
Evelyn Purdy	March 29, 2016
Vivian Gibson	April 8, 2016
Margaret Murphy	August 13, 2016

Received in to Membership:

By Baptism

(2 baptisms Darien Goosen and Alexia Barnes but did not become members)

By Transfer of Letter

Lucy Allen (dual membership FBC Medford and FBC Wakefield)

By Christian Experience

0

Respectfully submitted,  
Beverly Mattatall, Clerk

## **REPORT OF CHURCH SCHOOL SUPERINTENDENT**

Our church offers an excellent Christian Education program for all ages. Our children's classes use curriculum which we purchase from Cokesbury, called Deep Blue. It comes with take home leaflets for the children, as well as materials to help the teachers with the lessons, such as posters, games, music CDs and stickers. Children start in a church school class at age 4, and the program continues through high school. Our adults use a discussion based curriculum, also from Cokesbury that they really enjoy.

Younger children, infants up to age 4, are provided with childcare from 9:30 a.m. until noon on Sunday mornings. We thank Christa Tobey for her long service in this position, which ended in September because of other time commitments. Jarmel and Rachel Dumond are in charge of childcare now, and they have help from a youth each Sunday during worship. These youth will get community service credit for their volunteer efforts.

Thank you to all the teachers. We especially thank Wendy Cox for her long service, co-teaching with Carmel Dumond in our "middle class" – Grades 2 to 5—for many years. Wendy is taking some time off this year from teaching, and we are very grateful to Tricia Voner for alternating months with Carmel, until we find a permanent teacher for this class.

The teaching of the adult class has been shared by Alan Rogers, Mary Dorman and Rev. Matt. We thank Virginia Gettings who had co-taught the adult class for many years, and we remember the faithful service Carmela Quick in that role before her passing in the spring. Rev Matt attends the class when he is able. The adult class attendance remains strong, usually with 10 or more participants.

Please see the report of the Board of Christian Education for more details about events during the year.

Our church school attendance averages around 25, with as few as a dozen on a bad weather or holiday weekend Sunday, and as many as 36 on an excellent day. We offer Christian Education for all ages, and invite you to participate.

Respectfully submitted,  
Barbara Drauschke, Superintendent

## REPORT OF THE COMMUNICATIONS COMMITTEE

This may be the final annual report for the Communications Committee. There is no list of committee members in our annual report, and the “committee” has been functioning very informally for the past several years, since the method of distributing the newsletter changed to an e-mail list, a first class mail list and a hand out in church list. Instead of 300 paper copies, I am now making about 90, with roughly 40 copies mailed first class, and about 40 copies handed out on Sunday mornings. I have been producing the Carillon since 1988, and Linda Warner, the former editor, did the job for 14 years.

With the advent of a new church secretary working regular hours in the church office, it seems an appropriate time to turn over much of the production of the monthly newsletter to the office. Of all the contacts I have outside our own church, I am not sure I have discovered any volunteer still producing their church newsletter—this seems to be done by church offices these days.

So I will be transitioning the physical production of the Carillon to Margo during 2017. As we figure out how to do this, you will be informed about any changes in submitting material, etc. I expect to continue to write up articles and provide information about association and regional events.

The deadline for submission of material will still be the 20<sup>th</sup> of every month. The newsletter will continue to be passed out in church on the last Sunday of the month, whenever possible. E-mail copies will be sent at about the same time, and first class copies will be mailed the same day as the paper is run off.

Respectfully submitted,  
Barbara Drauschke, Editor

## REPORT OF THE DECORATING COMMITTEE

In 2017 we included Rachel Dumond to the Decorating Committee; we are so happy to have her. We continue to beautify our Altar each Sunday with floral arrangements and Chancel pieces given by the congregation in Memory and Celebration of loved ones, family members and friends, as well as for the “Annual Spring Fling”. On occasion, the arrangements are given to our shut-in members to enjoy as well. The committee thanks all who have ordered the arrangements and chancel pieces throughout the year.

We continue ordering the arrangements through Capelo’s Florist each week, and continue ordering the Christmas Poinsettia plants and Easter flowers through Wilson Farms.

The Decorating Committee thanks all the committee members for all their hard work who have come and helped prepare and arrange these flowers so meticulously and beautifully on the Altar before Easter and Christmas.

We appreciate and thank Tricia and Anthony Voner for the Christmas Wreaths that decorate the church front doors at Christmastime.

As Chairperson, I wish to thank all of the committee members of the Decorating Committee for their commitment and hard work throughout the year.



Respectfully submitted,  
Deborah Auchmoody

## **REPORT OF THE DIACONATE**

Pat Latham and Ken Tarr were elected to serve as co-chairs of the Diaconate, with Darlyne Rogers serving as Treasurer of the Communion Funds and Barbara Drauschke serving as Secretary. We welcomed two new members to the Diaconate, Jodi Cloney and Ruth Kline.

It is both an honor and important duty for the Diaconate to oversee the worship program of the church, and we have endeavored to carry out those responsibilities to the congregation. We have arranged for greeters and call to worship leaders. Communion was prepared and served each month during the church service and also offered and served to shut-ins.

We are grateful to those who have so faithfully prepared and hosted a fellowship hour over the past year. This continues to be a favorite time for our members and visitors, and is an important part of our ministry.

The church was invited to participate in a fundraiser concert in February to benefit cancer research at Dana Farber. Students and ensembles from Longy School of Music performed, and the church provided refreshments in Memorial Hall following the concert.

In March, we celebrated Girl Scout Sunday, where the young ladies of our church took part in the worship service.

The Medford Baptist Churches shared the responsibility of hosting the dinners each Wednesday evening through the Lenten Season. The title of the 2016 Lenten Program was entitled "Journeys of Faith".

On Palm Sunday, FBC joined together with Saint Joseph's Church and Grace Episcopal Church in marching to Medford Square waving palm branches and singing.

Reverend Matt conducted morning services during Holy Week. A very impressive Maundy Thursday service was held with the observance of Holy Communion. This brought us to a glorious Easter Sunday, which began with a well-attended breakfast hosted by the men of the Church.

September 18, 2016, will long be remembered as a magnificent day in the life of our church. Over 120 members and friends were present to witness Reverend Matt's Installation as the 26<sup>th</sup> settled Pastor of the church and to celebrate the 175<sup>th</sup> Anniversary of FBC. Following the Installation Ceremony, a delicious catered buffet was enjoyed by all in attendance. We offer our thanks to Roberta Jenner for taking reservations for the banquet, to Barbara and Fred Drauschke for donating the table covers and napkins to Jim Griffin who donated the floral centerpieces, and to all who contributed in any way to make the day so special.

Laity Sunday was held in October with the worship service being conducted by members of the church. Taking part in the service were Ruth Kline, Wendy Cox, Barbara and Fred Drauschke and Danielle Auchmoody. Reverend Matt offered the sermon.

The first Saturday in November, the Diaconate hosted the fundraising supper, serving a traditional Saturday night supper. Thank you to all who assisted in cooking and serving the supper, as well as those who supported us by attending the supper.

Rev. Matt conducted the Christmas Eve service, with Reverend Sohn and members of the Hanwool Church participating. The service concluded with the lighting of candles inviting the Christ child into our lives.

Sunday, December 18<sup>th</sup> began with a delicious breakfast prepared by members of the Diaconate. Thank you to those who assisted in the kitchen. Later on that day, members of Christian Ed and members of the Diaconate went Christmas caroling to the shut-ins of our church family. A tray of home baked cookies and a poinsettia plant was left with each shut-in.

A worship service was held on Christmas Day, with communion being observed.

Ken Tarr organized the “Service of Nine Lessons and Carols” that was held on January 1<sup>st</sup>. Members of the congregation participated in the reading of scripture lessons.

The Diaconate provides after-funeral collations for families in their time of bereavement. In some instances, in lieu of a collation, a donation is made to the Memorial Fund in memory of the departed.

The Diaconate voted to make a \$25.00 donation for each of our shut-in members. This is in celebration of their lives and for the contributions they have made over the years to the church. Each shut-in may select a program of the church to which they would like to have the donation allocated.

At holiday and other times during the year we remember our shut-ins with cards and a token gift from the board. Thank you to Beverly Mattatall for her willingness to assist the Diaconate in visiting and delivering communion to our shut-ins.

Jim Griffin, our faithful Sunshine person is completing his second 3-year term on the Diaconate. We sincerely thank Jim for his faithful service.

We express our thanks to the people who were selected to open our worship service each Sunday.

We acknowledge our choir, led by Nancy Crandall, for providing excellent and meaningful music not only on Sunday, but, for the special services of our church.

The Diaconate would like to take this opportunity to thank The Reverend Brenda Bennett for the spiritual guidance and care she provides during the year when the Rev. Matt is away.

It has been a pleasure for me to serve as Co-chair of the Diaconate along with Ken Tarr. I will be stepping down this year after completing my second 3-year term on the board.

We close this report with grateful thanks to Reverend Rasure for his wisdom, guidance, encouragement and support he has provided over the past year. Our prayer is for continued growth of our church as we continue to serve the Lord.

Respectfully submitted,  
Ken Tarr and Patricia Latham  
Co-Chairs of the Diaconate

## REPORT OF THE DIACONATE COMMUNION FUND

Balance: January 1, 2016		<b>\$ 1,216.76</b>
<b>Receipts</b>		
Communion Offering	\$ 1,245.00	
Donations for Irish Trio	\$ 140.00	
Easter Plants	\$ 428.50	
Anniversary Celebration	\$ 632.00	
Installation Gift	\$ 20.00	
Poinsettias	\$ 442.00	
Bank Interest	\$ 0.26	
<b>Total Receipts</b>		<b>\$ 2,907.76</b>
<b>Expenses</b>		
Collation (D. Meserve)	\$ 82.67	
Donation in Memory of R. West	\$ 25.00	
Irish Trio	\$ 300.00	
Collation (C. Quick)	\$ 82.92	
Palm Fronds	\$ 12.50	
Easter Plants	\$ 428.50	
Collation (E. Purdy)	\$ 23.40	
Spring Fling Donation	\$ 100.00	
Lavender Taper	\$ 8.94	
In Memory of M. Murphy	\$ 25.00	
Rev. Cynthia Maybeck	\$ 300.00	
Pictures for 175 <sup>th</sup> Anv. Celebration	\$ 71.86	
Anniversary, Installation Dinner Exp.	\$ 1,067.09	
Secret Place	\$ 121.50	
Altar Candles	\$ 49.01	
<b>Total Expenses</b>		<b>\$ 2,698.39</b>
Balance Brookline Bank		<b>\$1,426.13</b>
<i>As of December 31, 2016</i>		

Respectfully submitted,  
Rita D. Rogers, Treasurer

I have audited all records of the Diaconate Communion Fund and found everything correct for 2016.

Virginia Gettings, Auditor

## **REPORT OF THE FINANCE COMMITTEE**

Our Financial campaign for 2017 again met its goal with an increase of approximately 4%. We finished 2016 with pledges very close to budget and an end-of-year checkbook balance of about \$14,000.00. Last year's mild winter helped us achieve a heating cost savings, which was also helped by our conversion to gas heating for the church.

We want to thank the Congregation for their faithful giving and support.

The Finance Committee continues to work to increase the return on our investments, which will help our financial situation.

A special thanks to Diane Tobey and Patricia Latham for their dedicated work for the church, and to the committee for their dedication.

For more detail, please see the financial reports.

Respectfully submitted,  
Fred Drauschke, Co-Chairman

## REPORT OF THE FINANCIAL SECRETARY

Loose		\$ 1,749.21
2016 Pledges and Envelopes		\$ 140,930.00
Late Pledges for 2015		\$ 1,447.00
Initial Offering		\$ 64.00
Annual Gifts		\$ 2,135.00
Easter Offering		\$ 1,695.00
Thanksgiving Offering		\$ 906.00
Christmas Offering		\$ 2,113.00
Misc. Income & Expense Reimbursements		\$ 1,306.98
Invested Funds		
General Invested	\$ 1,581.03	
Permanent Endowment	\$ 15,598.00	
Hanwool Church		\$ 17,179.03
OPCC		\$ 6,000.00
Cans & Bottles		\$ 24,505.00
Real Estate Funds		\$ 195.00
Fund Raisers		\$ 31,202.00
Mission Special Offerings		\$ 4,133.63
America for Christ	\$ 376.00	
World Mission Offering	\$ 288.62	
One Great Hour of Sharing	\$ 285.00	
Retired Ministers & Missionaries	\$ 769.10	
		\$ 1,718.72
Love Gift		\$ 367.36
Grant Missions		\$ 2,025.00
Grant Christian Education		\$ 500.00
Heifer International		\$ 175.00
VBS Mission		\$ 200.00
<b>TOTAL</b>		<b>\$ 240,546.93</b>

I would like to thank all of the members from the Finance Committee that are willing to help count every Sunday. A special thanks to those that fill in for me when needed. Your assistance with this weekly job is greatly appreciated.

Respectfully submitted,  
Diane Tobey, Finance Secretary

## Invested Funds

### HOWE FUND:

(Income to be used for needy persons of First Baptist Church.)

Brookline Bank # 86154459  
Winchester Cooperative Bank #9419286  
Winchester Cooperative Bank #9430951  
Winchester Cooperative Bank #9450587  
Winchester Cooperative Bank #9491664

### Principal Accounts:

Balance, January 1, 2016 \$ 193,396.20

#### Receipts:

Interest	\$ 992.55
Dividends - Stocks	41,799.76
Repayment towards Tuition Assistance	
Repayment towards 2013 Loan	3,000.00
Total Receipts	<u>\$ 45,792.31</u>

#### Expenditures:

Assistance	\$ 9,360.00
Church Loan	\$ 10,000.00
Kone Elevator – Annual Maintenance	2,598.12
Kone Elevator – Repair	-
Kone Elevator – Phone*	437.60
Safe Deposit Box	108.75
Total Expenditures	<u>\$ 22,504.47</u>

Balance, Dividend Account,  
as of December 31, 2016 \$ 216,684.04

Balance, Dividend and Principal Accounts,  
as of December 31, 2016 \$ 216,684.04

Balance including \$29,715.64 RRR Project Loan,  
as of December 31, 2016

Balance including Current Expense Loan  
as of December 31, 2016 \$ 216,684.04

**HOWE FUND (Continued)**

**Invested Principal:**

<u>Shares</u>	<u>Company</u>	<u>Dividends</u>	<u>Market Value</u> <u>Dec. 31, 2016</u>
1,573	American Tel. & Tel.	\$ 3,020.16	\$ 66,899.65
7,360	Exxon/Mobil	21,932.80	664,313.60
10,800	General Electric	9,936.00	341,280.00
975	Monsanto	2,106.00	102,579.75
4,004	Pfizer	4,804.80	130,049.92
Total Dividends and Stock Held		<u>\$ 41,799.76</u>	<u>\$ 1,305,122.92</u>
TOTAL SECURITIES HELD AND INCOME		\$41,799.76	\$ 1,305,122.92

**GENERAL INVESTED FUND:**

(Principal and/or interest may be used by Church.)

Winchester Coop. Bank #9450579  
Winchester Coop. Bank #9487366  
Balance, January 1, 2016 \$ 37,555.91

Receipts:

Interest \$ 107.27  
Dividend 5,803.61  
Repay Property Loan 2013 -  
Total Receipts \$ 5,910.88

Expenditures:

Interest & Dividends \$ 5,803.61

Balance, December 31, 2016 \$ 37,663.18

**Principal Donor**

	<u>Principal Investment</u>	<u>Dividend</u>
Abbie Woods Estate	\$ 10,366.11	
Christine McAusland	2,000.00	
Marion Coldrick	1,670.88	
Eva Brack Bequest	300.00	
H. Greenwood Bequest	500.00	
Florence Bradbury Estate	17,382.13	
Ralph H. Tasker Estate	-0-	\$ 5,803.61
Accumulated Income	1,351.05	
Hattie Farnum Bequest	2,000.00	
Arthur Hesketh Bequest	500.00	
Albert Aldrich Bequest	1,000.00	
Augusta S. Drauschke Bequest	400.00	
Ethel & Frank Ladd Bequest	100.00	
Ruth E. Schroder Bequest	1,902.49	
Marie Beck Bequest	1,500.00	
Frances & Earle Hazelwood Bequest	500.00	
Marguerite M. Morrison Bequest	2,000.00	
Nellie M. Shaw, memory of Hazelwoods	500.00	
Evelyn A. DeNafio Bequest	550.00	
Dr. Hayward Gussman Bequest	10,000.00	
Lillian Gupstill Bequest	1,000.00	
Ethel S. Stokinger Bequest	5,000.00	
Florence Gillis Bequest	2,000.00	
Gladys Y. Anderson Bequest	2,500.00	
Pauline B. Matthews Bequest	18,108.78	
Blanche McGlashan Bequest	5,000.00	
TOTAL	\$ 88,131.44	\$5,803.61

Total Principal, Interest and Dividends as of December 31, 2016 \$ 37,663.18

**DENTON J. NEILLY FUND:**

(Income to be used for assistance to persons attending Christian camps, conferences, schools and seminaries.)

Brookline Bank # 21016630  
Brookline Bank # 5710001727 closed 1/23/16  
Winchester Cooperative Bank #9424681 closed 5/2/16

**Dividend Account:**

Balance, January 1, 2016 \$ 83,743.44

**Receipts:**

Interest	\$ 262.57
Dividends	2,492.00
Total Receipts	<u>\$ 2,754.57</u>

**Expenditures:**

Camping	4,285.00
Assistance	-
Annual Gathering	-
Ministries Meeting	-
Total Expenditures	<u>\$ 4,285.00</u>

Balance Receipts - Expenditures December 31, 2016 -\$1,530.43

Balance, Dividend Account December 31, 2016 \$ 82,213.01

**Invested Principal:**

<u>Shares</u>	<u>Company</u>	<u>Dividends</u>	<u>Market Value</u> <u>Dec. 31, 2016</u>
1,600	Exxon/Mobil	\$ 1,144.00	\$ 144,416.00
500	DVY	\$ 1,348.00	\$ 44,285.00
		<u>\$ 2,492.00</u>	<u>\$ 188,701.00</u>

Balance, Dividends, Principal, Invested Principal \$ 82,213.01

**PERMANENT ENDOWMENT FUND:**

(Interest/Dividend only for Current Expenses. Principal may not be used.)

Citizens Bank #1142-673106  
Brookline Bank #1810000206 & #1112007149  
Winchester Coop. Bank #9419278 & #9486293

Balance, January 1, 2016 \$ 515,956.32

**Receipts:**

Interest	\$ 3,797.85
Dividends	859.27
<b>Total Receipts:</b>	<b>\$ 4,657.12</b>

**Expenditures:**

Total Expenditures	\$ -
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Balance, December 31, 2016 \$ 520,613.44

**Invested Principal:**

<u>Stocks</u>	<u>Company</u>	<u>Dividends</u>	<u>Market Value</u> <u>Dec. 31, 2016</u>
320	DuPont	\$ 273.60	\$ 23,488.00
64	Chemours	4.32	1,413.76
932	Verizon	2,117.97	49,750.16
500	Bank of America	150.00	11,050.00
223	Frontier	-	753.74
500	J.P. Morgan	6,780.21	43,145.00
1240	DVYA Asia Pacific	2,673.00	55,750.40
100	SDY	224.00	8,556.00
<b>Total Dividends and Stock Held</b>		<b>\$ 12,223.10</b>	<b>\$ 193,907.06</b>

**Mutual Funds**

Mabit	\$ 1,000.78	\$ 41,834.60
<b>Total Invested Principal</b>		<b>\$ 235,741.66</b>

**Donor**

	<u>Investment</u>
Florence E. Bradbury	\$ 1,000.00
Carrie Fowler Fund	2,000.00
Ella T. Hart Fund	5,000.00
Ella M. Meikle	50,000.00
Eleanor Keene Wells	1,000.00
Mildred & Harold Weldon	1,350.00
Lois S. Miller	1,000.00
Gladys Knox	7,761.61
Marion E. Polleys Fund	10,175.00
Guy A. Ham Fund	1,000.00
Helen O'Neil	5,000.00
Elizabeth Rogers	72,342.00
Raymond & Pauline Bennett	460,486.88
Dissolution Grace Baptist Church	68,064.04
<b>Total</b>	<b>\$ 686,179.53</b>

**LIVING MEMORIAL ENDOWMENT FUND:**

(Funds available to Church Corporation for purchase of Memorial gifts.)

Brookline Bank # 21012090  
Brookline Bank # 372000559

Balance, January 1, 2016 \$ 8,396.18

Receipts:

Interest	\$ 10.89
Memorial Gifts	<u>2,270.00</u>
Total Receipts:	\$ 2,280.89

Expenditures:

-0-

Balance, December 31, 2016 \$ 10,677.07

**JEANETTE FALCONER FUND:**

(Loan fund without interest for worthy students of First Baptist.)

Brookline Bank # 222002059  
Brookline Bank # 1112007156

Balance, January 1, 2016 \$ 23,510.50

Receipts:

Interest	\$ 14.46
Loan Payments	100.00
Total Receipts	<u>\$ 114.46</u>

Expenditures:

Student Loans	\$ 18,000.00
Total Expenditures	<u>\$ 18,000.00</u>

Balance, December 31, 2016 \$ 5,624.96  
Outstanding Student Loans \$ 10,750.00  
Balance, December 31, 2016 – Including Student Loans \$ 16,374.96

**ALEXANDER HENDERSON MEMORIAL FUND:**

(The income is to be used at the discretion of the Pastor and primarily for the needy elderly.)

Brookline Bank #101030758

Balance, January 1, 2016 \$ 32,801.39

Receipts:

Interest	\$ 6.55
Donation	\$ 1,140.00
City of Medford Relief Fund	\$ -
Total Receipts	<u>\$ 1,146.55</u>

Expenditures:

Assistance	\$ 1,885.73
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Balance, December 31, 2016 \$ 32,062.21

**RUSTY SENCABAUGH MUSIC FUND:**

(To be used for summer organist/pianist, special music programs and to purchase choir music)

Brookline Bank # 22126330

Balance, January 1, 2016 \$ 1,212.85

Receipts:

Interest	\$ 2.29
Donations	\$ 180.00
Total Receipts	<u>\$ 182.29</u>

Expenditures:

Total Expenditures	\$ 1,025.34
--------------------	-------------

Balance, December 31, 2016 \$ 369.80

**OSMAN MELENDY ORGAN FUND:**

(To be used for organ/piano tuning and organ repairs.)

Brookline Bank # 021225350

Brookline Bank # 1112007164 closed 5/2/16

Balance, January 1, 2016 \$ 2,129.27

Receipts:

Interest	\$ 4.71
Donation	\$ 30.00
Donation from Sencabaugh Family for organ repairs	\$ 3,000.00
Total Receipts	<u>\$ 3,034.71</u>

Expenditures:

Organ/Piano Tuning and/or Repair	\$ 518.15
Total Expenditures	<u>\$ 518.15</u>

Balance, December 31, 2016 \$ 4,645.83

**PASTORS LOAN FUND:**

(Loan fund for future pastors to purchase a home)

Brookline Bank # 372000566  
Brookline Bank # 1101052650

Balance, January 1, 2016 \$ 5,185.44

Receipts:

Interest	\$ 36.42
Loan Repayment	\$ -
Total Receipts	\$ 36.42

Expenditures:

-0-

Balance, December 31, 2016 \$ 5,221.86

**SPECIAL MUSIC FUND**

(Fund instrumentalists, soloists, & music for special worship services)

Brookline Bank # 1101053625

Balance, January 1, 2016 \$ 4,200.99

Receipts:

Deposits	\$ 463.30
Interest	\$ 0.69
Total Receipts	\$ 463.99

Expenditures:

Easter Music	\$ 800.00
Harpist	250.00
175th FBC Anniversary	185.00
Music	78.30
Administrative	25.06
Music Work	\$ 3,220.00
Total Expenditures	\$ 4,558.36

Balance, December 31, 2016 \$ 106.62

Yankee Security Convention Inc. Donation in January 2015  
honor of Lew & Betty Alessandrini \$5,000.00

*Tricia Voner*  
Treasurer, Invested Funds

I hereby certify that I have examined the books and accounts for the year ending December 31, 2016, of the Invested Funds of the First Baptist Church, Medford, verified receipts and disbursements, checked stock certificates in the vault of the Citizens Bank and all savings account balances and have found them to be in order.

*Pending*  
Auditor

## MISSIONS OUTREACH AND SOCIAL CONCERNS COMMITTEE (MOSC)

The committee had a busy year promoting the four American Baptist offerings, helping the shelter on Central Ave, preparing a monthly Saturday night supper and redeeming the returnable bottles and cans to help with the church expenses (and the environment). We have had good support from our committee members Mary Dorman, Joe LeFave, Alan Rogers, Anthony Voner, Staci Cummings, and Roberta Jenner, and liaison reps Chuck Shepherd from Diaconate and Tricia Voner from Christian Ed.

In early January we heard that we had received \$1000 from the Judson Association to support our work at the Medford Family Life Shelter. With these funds we purchased 2 floor lamps and 2 blenders.

We had our annual cookout in June for the families, and this was again much appreciated. We provided hot dogs, hamburgers, potato and pasta salad, fruit salad, chips, cupcakes, cookies and fruit punch. We also brought the children toys to play with outside (jump ropes, hula hoops, etc.).

In November we cooked a Thanksgiving Dinner which included turkey, stuffing, roasted sweet potatoes, three hot vegetables, cranberry sauce, pickles, olives, bread and butter, milk, apple cider, apple pie, cupcakes, cookies and brownies.

In December we cooked a Christmas dinner with all the fixings at our church and transported it to Central Ave. We had cupcakes, cookies, brownies and apple pie for dessert. Alan Rogers came as Santa Claus, and the children loved it! These meals are an opportunity to get to know the residents and become comfortable with one another. We often talk to the women about the programs the church offers, and have recently added them to the Carillon mailing list. A couple of the children were able to come to the vacation bible school, and some families came to Come to Christmas, and to the Christmas Eve Service.

Throughout November and December Roberta Jenner did a lot of shopping and wrapping for the women and children. With some donations from our members and \$700 from the Judson Association grant we were able to provide gifts for all the children and mothers. We also provided small gifts for the staff.

We reapplied for the grant in 2016-17 and are very pleased to be able to continue to help the shelter in many different ways.

In September we started a new mission project, which does not cost anything to participate. If you buy soda, soup, or fruit in cans, many of them now have flip top openers. Please take these flip tops off the can lids, and bring them to church. We are collecting them to be given to the Shriners. They use the value from the metal collected to help defray the cost of transportation for children from all over the world to the Shriners hospitals.

We continue to collect cans and bottles that are returnable for which we collect the 5 cent deposit. Thanks to Bev Mattatall for counting and bagging these and taking them to a redemption center. The money helps with church expenses. We thank Bev who is no longer a member of the committee, but she continues to help us out when needed.

Respectfully submitted,  
Roberta Jenner, Chair

## REPORT FOR NOMINATING COMMITTEE

Committee members whose terms expire in 2019, all church officers and delegates will be voted on at the Annual Meeting, Sunday, April 24, 2016.

	<u>Church Officers</u>	<u>Term Expires</u>
Moderator	Ken Tarr*	2019
Clerk	Beverly Mattatall*	2018
Church Treasurer	Wendy Cox*	2018
Asst. Church Treasurer	Dorothy Wilson*	2018
Treasurer of Memorial Endowment & Inv. Funds	Patricia Voner*	2018
Treasurer of Real Estate Income	Nancy Dixon*	2018
Financial Secretary	Diane Tobey*	2018
Asst. Financial Secretary		
Church Historian		
Church School Supt.	Barbara Drauschke*	2018

### Boards and Committees

#### **Diaconate Life Members**

Phyllis Rosborough

#### **Term Expires 2020**

##### **Diaconate**

Cliff Quick\* (1)  
Darlyne Rogers\* (2)  
Fred Drauschke\* (2)

#### **Term Expires 2018**

Ken Tarr (2)  
Barbara Drauschke (2)  
David Auchmoody  
Carmel Dumond (1)

#### **Term Expires 2019**

Jodi Cloney\* (1)  
Charles Shepherd\*(2)  
Wendy Cox\* (2)  
Ruth Kline\* (1)

#### **Board of Christian Education**

Roberta Jenner\* (1)  
Jodi Cloney\* (2)

Mary Dorman (1)  
Karen Miller (1)  
Patricia Voner (1)

Joan Union\* (2)  
Diane Tobey\* (2)  
Christa Tobey\*

#### **Board of Mission Outreach & Social Concerns**

Marie Paul (1)

Alan Rogers (1)  
Joe LeFave (1)

Staci Cummings\* (2)  
Mary Dorman\* (2)

#### **Finance Committee**

Diane Johansen (2)  
Greg Gake (2)

Beverly Mattatall (2)  
Alan Rogers (1)

Fred Drauschke\* (2)  
Doug Rogers\* (1)

**Term Expires 2020**

**Property Committee**

Lewis Alessandrini (2)  
Steve Taylor\* (1)

**Term Expires 2018**

Clifford Quick (2)  
Joe LeFave (2)

**Term Expires 2019**

Michael Booth\* (1)  
Anthony Voner\* (1)

**Music Committee**

Doug Rogers (2)

Harry Meserve (1)

Ruth Kline\*

**Ushers**

Michael Booth (2)  
Alan Rogers (1)  
Ellie Haynie\* (1)

Rachel Dumond (2)  
Steve Paul (1)  
Clifford Quick (1)

Carmel Dumond\* (1)  
Jarmel Dumond\* (2)  
Marie Paul\* (1)

**Decorating Committee**

Deb Auchmoody (2)  
Marjorie Cox (2)

Danielle Auchmoody (2)  
Pat Latham (1)

Rachel Dumond\* (1)  
Phyllis Rosborough\* (1)

**Auditors**

Ruth Kline (1)

Darlyne Rogers (1)

Beverly Mattatall\* (1)

**Pastoral/Personnel Relations Committee**

Gregory Gake (2)

Lewis Alessandrini (1)

**Nominating Committee**

Pat Latham (2)  
Jim Griffin\* (2)

Beverly Mattatall\* (1)  
Carmel Dumond (1)  
Ruth Kline\*

(1) = Serving 1<sup>st</sup> – 3 year term  
(2) = Serving 2<sup>nd</sup> – 3 year term  
\* = Nominee to be voted on at Annual Meeting  
No (1) or (2) = Individual has replaced someone

**Delegates**

All Terms Expire 2016  
American Baptist Churches of USA  
American Baptist Churches of Massachusetts  
Adoniram Judson Association  
Barbara Drauschke  
Beverly Mattatall  
Fred Drauschke  
Roberta Jenner

Respectfully Submitted,  
Fred Drauschke, Chair

## **REPORT OF PASTORAL/PERSONNEL RELATIONS COMMITTEE**

A primary purpose of the committee is to promote positive relationships between the congregation and pastor. Among its other responsibilities, it oversees and coordinates the evaluation process for all church staff.

The Committee has met several times during the year to fulfill its purposes as required in the Bylaws.

Members of the Committee are required to maintain strict confidentiality with regard to meeting agenda and discussion thereon.

Respectfully submitted,  
Gregory Gake, Alan Rogers & Lew Alessandrini

## **REPORT OF THE PROPERTY COMMITTEE**

The Property Committee voted Steve Taylor as the new Chairman of the Property Committee. Committee Members are Lew Alessandrini, Mike Booth, Joe LeFave, Cliff Quick, Steve Taylor, Anthony Voner and our honorary Bev Mattatall. Nancy Dixon is the Real Estate Treasurer.

### **CHURCH BUILDING - 29 OAKLAND STREET**

The Carillons have been repaired. A plumber replaced the vent in the air handler in the basement behind the stage, this addressed the “clanging” reported during church services.

New donated piano placed in the church, a trolley for the piano was purchased to enable easy moving.

Fire extinguishers at the church and 34 were inspected, repaired and replaced as needed.

L B Music School has rented the sanctuary for music recitals. The Medford Fire Department conducted the annual inspection for Oakland Park.

The floors in Memorial hall and the kitchen have been cleaned and waxed. An issue with the doorbell that rings from the handicap entrance into the kitchen was resolved.

A spring workday tasks included raking the stone dust in the 34 Oakland Street parking lot, removing weeds and unwanted bushes and vines.

In December, the coffee pot filler in Memorial Hall couldn't be shut off properly. Overnight it leaked onto Memorial Hall creating quite a mess. A faulty valve was replaced with a new closable ball valve.

A leak in a bathroom in the Education Building was repaired.

All outside locks at the church and 34 Oakland Street were changed to accommodate a single key. New keys were distributed as needed.

An old boiler in the church failed and was replaced. The insurance covered the replacement less the deductible \$ 1000.

### **CHAMPION YOUTH**

(Nonprofit Organization) HIP-HOP Dance classes for youth ages 6-13 scheduled for Memorial Hall every Monday (September thru January).

FBC was compensated for use of the hall. Unfortunately low attendance cancelled the classes after three sessions.

The large ash tree by the Oakland Park playground was removed.

Furnaces were inspected by insurance company and certified by the state.

Two CO2 alarms in the furnace room were replaced.

### **CHURCH OFFICES - 34 OAKLAND STREET**

An issue of water leakage into the building is being addressed which may include installing 2 liners and recrowning the top of one chimney.

Painting of Rev. Rasure's office is to be performed once the water leak issue is resolved. The front and left side of the building has been repainted.

A burst pipe in the basement was replaced.

The drain in the tub at 34 Oakland Street on the second floor has a leak that would be very difficult (and expensive) to fix. A sign has been posted “Do not use this tub” in the bathroom.

The Girl Scouts continue to use the building for their meetings, we do not charge for this community service.

Porch floor at 34 has been repainted

A gap in the sill and fascia board to the left of the front porch has been repaired.

#### RENTAL UNIT - 21 OAKLAND STREET

Caulked the dormer at 21 Oakland St for \$300. An estimate received for \$3,800 for a more permanent fix. We decided to go ahead with this repair in the spring

One of the hot water heaters had the pressure temperature relief valve replaced

Installation of smoke detectors and CO detectors performed.

Replaced the dormer on the 3rd floor. Also some wood rot has been replaced with Azek.

The porch roof over the front porch was flashed and "silver coated"

#### RENTAL UNIT - 27 OAKLAND STREET

The front entrance of the apartment on the left of the building was rebuilt.

#### TENTATIVE FUTURE PLANS

We received an estimate from AFA to install an alarm system at the church and also at 34 Oakland Street. Total was about \$15,000. There is a \$65 a month monitoring fee. We determined that with this alarm system the day care door must be secured 24 hours per day.

Painting, ceiling repair, wall repair, lighting repair and floor refinishing at 34 Oakland Street.

. Estimates received. First and second floors.

. Remove wallpaper, wash, and prepare for painting, prime and paint walls, ceilings and trim.

Cost \$6,870 per floor. \$900 additional per floor if new ceilings needed.

. Damien Floors provided an estimate for refinishing some floors at 34, Cost \$2400.

Remove ivy from brick by Memorial Hall entrance

Remove small trees by Oakland Park entrance and along fence by Neil's

Kill / remove weeds from around buildings and parking lot at 34

Remove small tree on left of 34 front entrance.

Remove bushes in front and left side of 34 and replace with small bushes / plants

Remove 2 of the 4 trees at side door to FBC near road on left of church

Paint base of pillar at right of FBC entrance

When we work on the broken railing at 34 we should rebuild the railing leading to the room used for meetings, it is too low for handicapped individuals to use

Plant small bushes and/or flowers in front of church.

Remove current bushes and replace with small bushes and/or flowers at 34 Oakland.

Need to improve electrical service at 21 Oakland Street at some point.

Determine why the kitchen range ovens do not keep a constant temperature.

Respectfully submitted,

Joe LeFave, for the Property Committee

## REPORT OF REAL ESTATE PROPERTIES

Expenses 2016 YTD		Income: Rent/Int 2016 YTD			
First Baptist Church Pledge	\$28,000.00				
**FBC Reimbursements	\$ 5,202.00		Interest Earned	\$ 4.38	
Medford Real Estate Taxes	\$ 6,795.43				
		<b>\$39,997.43</b>			<b>\$ 4.38</b>
21 Oakland Repairs/Main	\$ 6,876.00				
21 Oakland Gas	\$ 2,618.23		21 Oakland St #3	\$ 12,030.00	
21 Oakland Electric	\$ 395.00		21 Oakland St #2	\$ 14,300.00	
21 Oakland Water & Sewer	\$ 1,112.90		21 Oakland St #1	\$ 9,000.00	
<b>Total 21 Oakland Expenses</b>		<b>\$11,002.97</b>	<b>Total 21 Oakland</b>		<b>\$35,330.00</b>
23 Oakland Repairs/Main	\$ 370.80				
23 Oakland Oil Heat	\$ 1,925.43				
23 Oakland Gas	\$ 329.76				
23 Oakland Electric	\$ 924.56		23 Oakland St #1	\$ 9,175.00	
23 Oakland Water & Sewer	\$ 732.62		23 Oakland St #2	\$ 10,200.00	
<b>Total 23 Oakland Expenses</b>		<b>\$ 4,283.17</b>	<b>Total 23 Oakland</b>		<b>\$19,375.00</b>
27 Oakland Repairs/Main	\$ 3,136.00				
27 Oakland Gas	\$ 3,144.62				
27 Oakland Electric	\$ 2,459.35		27 Oakland St Right	\$ 9,000.00	
27 Oakland Water & Sewer	\$ 1,387.59		27 Oakland St Left	\$ 11,800.00	
<b>Total 27 Oakland Expenses</b>		<b>\$ 10,127.56</b>	<b>Total 27 Oakland</b>		<b>\$ 20,800.00</b>
<b>Expenses YTD</b>	<b>\$ 65,411.13</b>		<b>Rental Income YTD</b>		<b>\$ 75,505.00</b>
<b>Acct. Balance as of 12/31/16</b>	<b>\$ 28,100.87</b>				
<b>**includes misc. payments to FBC as requested, including insurance, \$ for piano cart, snow removal</b>					

## REPORT OF SPRING FLING

Our 38<sup>th</sup> Annual Spring Fling/Senior Citizens Dinner was held on Sunday, May 1. It was quite successful, with all available seats reserved in advance, and not many empty seats due to illness or change of plans. Thanks to our choir for providing musical selections, as well as to the Blue Notes for their background music and singing. Thanks especially to Rev. Matt for filling in as master of ceremonies, as Alan Rogers' family had planned a trip for him that weekend. We were disappointed that the new mayor of Medford, Stephanie Muccini Burke, was not able to be with us, and hope that she will be able to come next year.

We had an extraordinary expense this year for transportation. The number of nursing home residents to be transported by Cataldo Ambulance service was close to 60 from four locations. The bill for this service was \$1,400, almost twice the highest cost of any prior year. We will need to consider this expense and try to find ways to get our guests from nursing homes here next year, hopefully for a little less money.

Thanks to all those who donated, members and friends of the church, as well as the Brookline Bank, the Diaconate, Arthur J Hubbard and Sons, Dr. Matthew Brown and Dr. Patrick Sabia. Thank you all for your generosity, which totaled a little more than \$1,900. We received a donation of scarves for the waitresses as well as soaps from Lucy Allen, small ceramic crafts from Pam Meserve, key chains from Roberta Jenner, craft kit butterflies made by the Mary Martha Circle, and cereal bars from Whole Foods for the goodie bags.

We have a great group of volunteers and helpers. Thank you to Paul Nichols for designing a cover for the program, to Bev Mattatall for chairing the decorating efforts, to Fred Drauschke for doing all the shopping and cooking of the food, to Roberta Jenner for making all the phone calls to church members and friends who might wish to attend, and to those who baked cakes, set tables, waitressed, escorted guests to their seats and served as hosts and hostesses at the table. It takes the entire church to pull this event off every year, so thanks to all!

Respectfully submitted,  
Barbara Drauschke, Coordinator

## REPORT OF SPRING FLING ACCOUNT

Balance: January 1, 2016		\$1,455.90
<u>Receipts</u>		
Donations	\$2,029.00	
Interest	\$0.32	
Total Receipts	<hr/>	\$2,029.32
<u>Disbursements</u>		
Gift bags and Decorations	\$201.37	
Choir Director/Accompanist	\$100.00	
Orchestra	\$300.00	
Sexton	\$50.00	
Food	\$403.97	
Buses	\$1,400.00	
Total Disbursements	<hr/>	\$2,455.34
Balance, Brookline Bank as of December 31, 2016		\$1,029.88

Dorothy Wilson, Treasurer

I have audited all records of the Spring Fling Account and found everything in order for 2016.

Respectfully submitted,  
Virginia Gettings, Auditor

	A	B	C	D	E	F	G
1	<b>FBC Medford - 2016 Budget Worksheet -</b>						
2							
3			<b>cat</b>	<b>2016 actual</b>	<b>2016 budget</b>		
4	INCOME	giving	Weekly Pledges & Env	140,923.50	141,482.00		
5			Late Pay	1,447.00	1,500.00		
6			Loose	1,760.91	1,700.00		
7			Investment Income	17,179.03	25,000.00		
8			Easter	1,695.00	2,000.00		
9			Thanksgiving	906.00	900.00		
10			Christmas	2,113.00	2,500.00		
11			<b>giving total</b>	<b>166,024.44</b>	<b>175,082.00</b>		
12		other income	Gift	2,085.00	500.00		
13			Misc. Income	1,556.98	700.00		
14			Initial	64.00	50.00		
15			OPCC Rent	24,505.00	22,620.00	incl. 1 payment for 2015	
16			Hanwool Church of Boston	6,000.00	6,000.00		
17			R.E. Funds	31,202.00	23,600.00		
18			Bottle & Can	195.00	50.00		
19			Finance Cte. Fund Raiser	4,128.37	3,000.00		
20			Adonirom Judson Association	2,525.00	1,500.00		
21			Checking Interest	1.58	1.00		
22			Loan from Howe Fund				
23			<b>other income total</b>	<b>72,262.93</b>	<b>58,021.00</b>		
24			<b>Giving and Other Income Total</b>	<b>238,287.37</b>	<b>233,103.00</b>		
25		missions-					
26		campaigns	AFC	428.00	500.00		
27			Love Gift	367.36	200.00		
28			WMO	288.62	500.00		
29			OGHS	284.97	400.00		
30			RMMO	769.10	250.00		
31			<b>missions-campaigns total</b>	<b>2,138.05</b>	<b>1,850.00</b>		
32	EXPENSES	minister	Minister's Vacation Coverage	\$ (400.00)	\$ (1,200.00)		
33			Minister's Salary	\$ (65,000.00)	\$ (65,000.00)		
34			Minister's M&M	\$ (10,400.04)	\$ (10,400.00)		
35			Minister's Medical	\$ (14,046.00)	\$ (14,046.00)		
36			Minister's Soc. Sec. offset	\$ (5,000.06)	\$ (5,000.00)		
37			Minister's continuing education	\$ (600.00)	\$ (500.00)		
38			Minister's Car	\$ (4,194.40)	\$ (4,000.00)		
39			<b>minister total</b>	<b>\$ (99,640.50)</b>	<b>\$(100,146.00)</b>		
40		sexton	Sexton's Salary	\$ (16,800.00)	\$ (16,800.00)		
41			Sexton's Housing Valuation		\$ -	valued at \$6,000	
42			<b>sexton total</b>	<b>(16,800.00)</b>	<b>(16,800.00)</b>		
43		operations	Secretary's Salary	(5,158.40)	(7,000.00)		
44			Office	(5,174.14)	(6,000.00)		
45			Association Dues	(260.00)	(260.00)		
46			Miscellaneous Expense	(5,701.98)			
47			Mortgage repayment	(8,893.44)	(8,897.04)		
48			Howe Fund loan repayment	(3,000.00)	(3,000.00)		
49			Property Cte.	(9,030.35)	(10,500.00)		
50			Insurance	(12,808.75)	(17,343.00)		
51			BankSerChg	(36.00)	(36.00)		
52			<b>operations total</b>	<b>(50,063.06)</b>	<b>(53,036.04)</b>		
53		music	Music - Choir Dir. & Organist	\$ (21,420.00)	\$ (21,420.00)		
54			Music - Soloists, Soprano	\$ (3,570.00)	\$ (3,570.00)		
55			Music - Summer & Organist	\$ (800.00)	\$ (800.00)		
56			<b>music total</b>	<b>(25,790.00)</b>	<b>(25,790.00)</b>		
57	EXPENSES	committees	Christian Education	(3,097.65)	(4,200.00)		

	A	B	C	D	E	F	G	
58			Christian Ed - Youth work grant	(480.00)				
59			Christian Education - VBS grant	(54.99)	-			
60			Communications Cte.	(217.00)	(200.00)			
61			Finance Cte.	(696.25)	(1,000.00)			
62			<b>committees total</b>	<b>(4,545.89)</b>	<b>(5,400.00)</b>			
63		utilities	Electric	(7,486.64)	(8,500.00)			
64			Gas	(12,457.43)	(19,000.00)			
65			Tel	(2,901.43)	(2,500.00)			
66			Water	(2,587.00)	(1,800.00)			
67			<b>utilities total</b>	<b>(25,432.50)</b>	<b>(31,800.00)</b>			
68		missions	Missions - Basic - current year	\$ (5,955.00)	(17,430.00)			
69			Missions - prior year	\$ (1,330.00)				
70			Missions - value of Real Estate		12,000.00			
71			Missions - Institutional	\$ (1,650.00)	-			
72			Missions - Adnirom Judson Assoc.	\$ (1,121.83)	(528.59)			
73			<b>missions total</b>	<b>\$ (10,056.83)</b>	<b>(5,958.59)</b>			
74		missions, campaigns	Missions - AFC	(428.00)	(500.00)			
75			Missions - Love Gift	(367.36)	(200.00)			
76			Missions - WMO	(288.62)	(500.00)			
77			Missions - OGHS	(284.97)	(400.00)			
78			Missions - RMMO	(769.10)	(250.00)			
79			VBS mission projects					
80			<b>missions, campaigns total</b>	<b>(2,138.05)</b>	<b>(1,850.00)</b>			
81	EXPENSES	withholding	IRS - Federal Withholding	3,506.00				
82			IRS - Pay	(3,506.00)				
83			FICA SS Withholding	2,973.39				
84			FICA SS - Pay	(2,973.39)				
85			Medicare Withholding	695.46				
86			IRS - levies	(976.00)		June & Dec. 31, 2008 adjust		
87			Medicare - Pay	(695.46)				
88			MA State Withholding	1,733.17				
89			MA State - Pay	(1,755.93)				
90			MA DOR levies					
91			<b>withholding total</b>	<b>(998.76)</b>				
92		employer taxes	Social Security	(2,973.39)	(3,080.78)	calculated @ 6.2% of salaries *		
93			Medicare Employer Tax	(695.46)	(720.51)	calculated @ 1.45% of salaries *		
94			<b>employer taxes total</b>	<b>(3,668.85)</b>	<b>(3,801.29)</b>			
95			<b>EXPENSES Total</b>	<b>(239,134.44)</b>	<b>(244,581.92)</b>			
96			<b>Grand Total</b>		<b>(9,628.92)</b>			
97			NET	1,290.98				
98			Ending checkbook balance 12/31/15	11,397.74				
99			Ending checkbook balance 12/31/16	14,018.72				
100								
101			Beverly Mattatal has audited the books and found them to be in good order.					

## **USHERS' REPORT**

The ushers provided coverage for all the worship service during the year. Gratitude is due to all those who faithfully perform their duties. We are always aware that we are usually the first contact with visitors and try to create a good impression of our church.

Respectfully submitted,  
Alan Rogers