Partners In Community, Inc.

"It's more than a name, it's what we do!"

Post Office Box 689
Sandusky, Ohio 44871-0689

Qualifications for Employment:

- **Must have a high school diploma or GED**
- **Must have a valid proof Ohio driver's license**
- **Must have auto insurance**
- **Must be able to comply with the Ohio Department of Developmental Disabilities Rule 5123:2-2-02 of the Administrative Code Background Investigations for Employment**

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Ohio Department of Developmental Disabilities Rule 5123:2-2-02 of the Administrative Code
Background Investigations for Employment

TIER 1 Disqualifying Offenses (Permanent Exclusion)	TIER 2 Disqualifying Offenses Continued (Ten-Year Exclusion)
2903.01--Aggravated murder	2911.11—Aggravated burglary
2903.02--Murder	2913.46—Illegal use of supplemental nutrition assistance program (SNAP) or women, infants, and children (WIC) program benefits
2903.03--Voluntary manslaughter	2913.48—Workers' Compensation fraud
2903.11—Felonious assault	2913.49—Identity fraud
2903.15--Permitting Child Abuse	2923.01—Conspiracy when underlying offense is any of the offenses or violations on this list
2903.16—Failing to provide for a functionally impaired person	2923.02—Attempt when the underlying offense is any of the offenses or violations on the list
2903.34—Patient abuse and neglect	2923.03—Complicity when the underlying offense is any of the offenses or violations on this list
2903.341—Patient endangerment	2923.12—Carrying concealed weapon
2905.01--Kidnapping	2923.122—Illegal conveyance or possession of deadly weapon or dangerous ordnance in the school safety zone, illegal possession of an object indistinguishable from a firearm in a school safety zone
2905.02--Abduction	2923.123—Illegal conveyance, possession, or control of deadly weapon or dangerous ordnance into courthouse
2905.32—Human trafficking	2923.13—Having weapons while under disability
2905.33—Unlawful conduct with respect to documents	2923.161—Improperly discharging a firearm at or into a habitation or school
2907.02--Rape	2923.162—Discharge of firearm on or near prohibited premises
2907.03—Sexual battery	2923.21—Improperly furnishing firearms to minor
2907.04—Unlawful sexual conduct with a minor, formerly corruption of a minor	2923.32—Engaging in pattern of corrupt activity
2907.05—Gross sexual imposition	2923.42—Participating in criminal gang
2907.06—Sexual imposition	2925.02—Corrupting another with drugs
2907.07--Importuning	2925.03—Trafficking in drugs
2907.08--Voyeurism	2925.04—Illegal manufacture of drugs or cultivation of marihuana
2907.12—Felonious sexual penetration	2925.041—Illegal assembly or possession of chemicals for the manufacture of drugs
2907.31—Disseminating matter harmful to juveniles	3716.11—Placing harmful objects in food or confection
2907.32—Pandering obscenity	A violation of an existing or former municipal ordinance or law of this state, any other st State, or the United States that is substantially equivalent to any of the offenses or Violations on this list.
2907.321—Pandering obscenity involving a minor	**TIER 3 Disqualifying Offense (Seven-Year Exclusion)**
2907.322—Pandering sexually oriented matter involving a minor	959.13—Cruelty to animals
2907.323—Illegal use of minor in nudity-oriented material or performance	959.131—Prohibitions concerning companion animals
2909.23—Making terrorist threat	2903.12—Aggravated assault
2909.24--Terrorism	2903.21—Aggravated menacing
2913.40—Medicaid fraud	2903.211—Menacing by stalking
2923.01—Conspiracy when the underlying offense is any of the offenses or violations on this list	2905.12--Coercion
2923.02—Attempt when the underlying offense is any of the offenses or violations on this list	2909.04—Disrupting public services
2923.03—Complicity when underlying offense is any of the offenses or violations on this list	2911.02--Robbery
A conviction related to fraud, theft, embezzlement, breach of fiduciary responsibility, or other financial misconduct involving a federal or state-funded program, excluding the disqualifying offenses set forth in section 2913.46 of the Revised Code (illegal use of supplemental nutrition assistance program (SNAP) or women, infants, and children (WIC) program benefits.	2911.12--Burglary
A violation of an existing or former municipal ordinance or law of this state, any other state, or the United States that is substantially equivalent to any of the offenses or violations on this list.	2913.47—Insurance fraud
TIER 2 Disqualifying Offenses (Ten-Year Exclusion)	2917.01—Inciting to violence
2903.04-Involuntary manslaughter	2917.03--Riot
2903.041—Reckless homicide	2917.31—Inducing panic
2905.04—Child stealing as it existed prior to July 1, 1996	2919.22—Endangering children
2905.05—Criminal child enticement	2919.25—Domestic Violence
2905.11--Extortion	2921.03--Intimidation
2907.21—Compelling prostitution	2921.11--Perjury
2907.22—Promoting Prostitution	2921.13—Falsification, falsification in theft offense, falsification to purchase firearm, or falsification to obtain a concealed handgun license
2907.23—Enticement or solicitation to patronize a prostitute, procurement of a prostitute for another	2921.34--Escape
2909.02—Aggravated arson	2921.35—Aiding escape or resistance to lawful authority
2909.03—Arson	2921.36—Illegal conveyance of weapons, drugs, or other prohibited

TIER 3 Disqualifying Offense Continued (Seven-Year Exclusion)	TIER 4 Disqualifying Offense Continued (Five-Year Exclusion)
2921.36—Illegal conveyance of weapons, drugs, or other prohibited items onto grounds of detention facility or institution	2913.43—Securing writings by deception
2923.01—Conspiracy when the underlying offense is any of the offenses or violations on this list	2913.44—Personating an officer
2923.02—Attempt when the underlying offense is any of the offenses or violations on this list	2913.441—Unlawful display of law enforcement emblem
2923.03—Complicity when the underlying offense is any of the offenses or violations on this list	2913.45—Defrauding creditors
2925.05—Funding of drug or marihuana trafficking	2913.51—Receiving stolen property
2925.06—Illegal administration or distribution of anabolic steroids	2919.12—Unlawful abortion
2925.24—Tampering with drugs	2919.121—Unlawful abortion upon minor
2927.12—Ethnic intimidation	2919.123—Unlawful distribution of an abortion-inducing drug
A violation of an existing or former municipal ordinance or law of this state, any other state, or the United States that is substantially equivalent to any of the offenses or violations on this list	2919.23—Interference with custody
TIER 4 Disqualifying Offense (Five-Year Exclusion)	2919.24—Disclosure of confidential information
2903.13—Assault	2921.32—Obstructing justice
2903.22—Menacing	2921.321—Assaulting/harassing police dog or horse/service animal
2907.09—Public indecency	2921.51—Impersonation of peace officer
2907.24—Soliciting after positive human immunodeficiency virus test	2923.01—Conspiracy when the underlying offense is any of the offenses or violations on this list
2907.25—Prostitution	2923.02—Attempt when the underlying offense is any of the offenses or violations on the is list
2907.33—Deception to obtain matter harmful to juveniles	2923.03—Complicity when the underlying offense is any of the offenses or violations on this list
2911.13—Breaking and entering	2925.09—Illegal administration, dispensing, distribution, manufacture,, possession, selling, or using any dangerous veterinary drug
2913.02—Theft	2925.11—Drug possession other than ta minor drug possession offense
2913.03—Unauthorized use of a vehicle	2925.13—Permitting drug abuse
2913.04—Unauthorized use of property, computer, cable, or telecommunication property	2925.22—Deception to obtain dangerous drugs
2913.05—Telecommunications fraud	2925.23—Illegal processing of drug documents
2913.11—Passing bad checks	2925.36—Illegal dispensing of drug samples
2913.21—Misuse of credit cards	2925.55—Unlawful purchase of pseudoephedrine product
2913.31—Forging, forging identification cards	2925.56—Unlawful sale of pseudoephedrine product
2913.32—Criminal simulation	A violation of an existing or former municipal ordinance or law of this state, any other state, or the United States that is substantially equivalent to any of the offenses or violation on this list.
2913.41—Defrauding a rental agency or hostelry	
2913.42—Tampering with records	

Partners In Community, Inc. will not employ any applicant with Tier 1 disqualifying offenses per rule. All other offenses in Tier 2-4 will be considered per rule and based upon discretion of agency administration.

____ I certify that I have reviewed the list of criminal codes in Tier 1-4 as presented. I also certify that I have NOT been convicted of or pleaded guilty of the listed crimes.

____ I further agree to notify the employer within fourteen calendar days if, while employed by the provider, I am ever formally charged with, convicted of, or pleads guilty to any of the offenses listed or described in the list of non-qualifying criminal codes. My signature attests that I have been informed that by signing this document my failure to report normal charges, a conviction, or a guilty plea may result in being dismissed from employment.

____ I certify that I have been a State of Ohio resident for the last five years.

___ I give Partners In Community, Inc. permission to complete all background checks which may include but not limited to: **Abuser Registry, Sex Offender Database, United States general services administration system (Inspector General & SAM), DODD Abuser Registry, DOH Nurse Aide Registry, Database of incarcerated and supervised offenders**, References, Drug testing (for controlled substances if providing Non-Medical Transportation), Ohio BMV (drivers only), BCI, and FBI (if I have not lived in Ohio for the last five years.

If your name appears negatively on any of the above, employment with our agency may be prohibited; therefore, we will not employ nor continue to employ if an applicant's or employee's name appears on any of the above databases.

___ Please check each line, if you have ready and understand information provided.

Signature of Applicant: _____ **Date:** _____