

To the honorable Business & Industry Committee

There might not be a greater moment than at this time to enhance the opportunity for the working class to truly benefit from the basic principals of the H.U.B. program. With this bill comes a chance to truly spread the program across all disadvantaged people. Your support now, for employee owned businesses, will make more of a difference in meeting the ideas of narrowing the disparities between the privileged and the less fortunate than all of the other programs combined.

As an employee and part owner of a 100% employee owned company, involved in infrastructure construction in Texas, I want you to know we have 230 employees and growing, of which the majority are of the historically disadvantaged ethnic backgrounds, who will be the direct recipients of the benefits of this bill and the programs it represents.

Instead of the current H.U.B. opportunities, that mostly support a narrow group of closely held companies, your support can spread the opportunity like no other to all working classes.

Thank you,

Phillip Hutchings Vice President Tri Dal, LLC